

Section	Mandatory or Optional	Category	Examples/Description	Licensure Period		
				< 3 months Minimum Hours Required= 6	> 3 but < 7 months Minimum Hours Required= 12	7 or more months Minimum Hours Required= 24
Section 1: Individual Learning	Mandatory	1. Formalized Education	<ul style="list-style-type: none"> Courses related to health care or nursing practice offered by an educational institution/organization recognized by council 	<ul style="list-style-type: none"> At Least 2 Hours 	<ul style="list-style-type: none"> At Least 4 Hours 	<ul style="list-style-type: none"> At Least 8 Hours
		2. Self-Directed Learning	<ul style="list-style-type: none"> Less formalized education offered outside of institutional learning, including online learning modules, acceptable to council 	<ul style="list-style-type: none"> At Least 2 Hours 	<ul style="list-style-type: none"> At Least 4 Hours 	<ul style="list-style-type: none"> At Least 8 Hours
	Optional	3. Other Learning Resources	<ul style="list-style-type: none"> Credible articles, audio-visual or internet sources from a nursing or health related source acceptable to council 	<ul style="list-style-type: none"> 2 Maximum Claimable Hours 	<ul style="list-style-type: none"> 4 Maximum Claimable Hours 	<ul style="list-style-type: none"> 8 Maximum Claimable Hours
Section 2: Group Learning & Professional Growth	Optional	1. Nursing Practice Education: Sponsored Activities	<ul style="list-style-type: none"> Learning event such as courses, in-services, workshops, conferences/AGM, and seminars sponsored or accredited by a professional organization or association acceptable to council (SALPN, Alzheimers Society, etc), which may or may not lead to an official certification 	<ul style="list-style-type: none"> 4 Maximum Claimable Hours 	<ul style="list-style-type: none"> 8 Maximum Claimable Hours 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours
		2. Nursing Practice Education: Un-sponsored Activities	<ul style="list-style-type: none"> Un-sponsored educational events, group-based activities such as lunch and learn sessions, employer lead education days, unofficial certifications that are acceptable to council 	<ul style="list-style-type: none"> 4 Maximum Claimable Hours 	<ul style="list-style-type: none"> 8 Maximum Claimable Hours 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours
		3. Professional Nursing Participation	<ul style="list-style-type: none"> Participation in quality improvement, professional committees, LEAN committee, SALPN Council/Committees, Special interest groups, official mentorship programs 	<ul style="list-style-type: none"> 4 Maximum Claimable Hours 	<ul style="list-style-type: none"> 8 Maximum Claimable Hours 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours
		4. Preceptorship	<ul style="list-style-type: none"> Providing preceptorship training for a student 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours(8 hours per week) 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours (8 Hours per week) 	<ul style="list-style-type: none"> 16 Maximum Claimable Hours (8 hours per week)
		5. Professional Growth Plan	<ul style="list-style-type: none"> Develop professional growth plan that includes: <ul style="list-style-type: none"> a) self-assessment b) goals related to LPN Standards of Practice and practice competencies c) performance appraisal completed by a nursing colleague, manager or employer 	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> N/A 	<ul style="list-style-type: none"> 8 Hours