

| Section  | Mandatory or Optional | Category   | Examples/Description   | Licensure Period   |   |   |
|--|-----------------------|--|--|--|---|---|
|  |                       |  |  | < 3 months<br>Minimum Hours Required= 6  | > 3 but < 7 months<br>Minimum Hours Required= 12  | 7 or more months<br>Minimum Hours Required= 24  |
| Section 1:<br>Individual Learning                  | Mandatory             | 1. Formalized Education                                | <ul style="list-style-type: none"> <li>Courses related to health care or nursing practice offered by an educational institution/organization recognized by council</li> </ul>  | <ul style="list-style-type: none"> <li>At Least 2 Hours</li> </ul>                             | <ul style="list-style-type: none"> <li>At Least 4 Hours</li> </ul>                              | <ul style="list-style-type: none"> <li>At Least 8 Hours</li> </ul>                              |
|  |                       | 2. Self-Directed Learning                              | <ul style="list-style-type: none"> <li>Less formalized education offered outside of institutional learning, including online learning modules, acceptable to council</li> </ul>  | <ul style="list-style-type: none"> <li>At Least 2 Hours</li> </ul>                             | <ul style="list-style-type: none"> <li>At Least 4 Hours</li> </ul>                              | <ul style="list-style-type: none"> <li>At Least 8 Hours</li> </ul>                              |
|  | Optional              | 3. Other Learning Resources                            | <ul style="list-style-type: none"> <li>Credible articles, audio-visual or internet sources from a nursing or health related source acceptable to council</li> </ul>  | <ul style="list-style-type: none"> <li>2 Maximum Claimable Hours</li> </ul>                    | <ul style="list-style-type: none"> <li>4 Maximum Claimable Hours</li> </ul>                     | <ul style="list-style-type: none"> <li>8 Maximum Claimable Hours</li> </ul>                     |
| Section 2:<br>Group Learning & Professional Growth | Optional              | 1. Nursing Practice Education: Sponsored Activities    | <ul style="list-style-type: none"> <li>Learning event such as courses, in-services, workshops, conferences/AGM, and seminars sponsored or accredited by a professional organization or association acceptable to council (SALPN, Alzheimers Society, etc), which may or may not lead to an official certification</li> </ul>                                   | <ul style="list-style-type: none"> <li>4 Maximum Claimable Hours</li> </ul>                    | <ul style="list-style-type: none"> <li>8 Maximum Claimable Hours</li> </ul>                     | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours</li> </ul>                    |
|  |                       | 2. Nursing Practice Education: Un-sponsored Activities | <ul style="list-style-type: none"> <li>Un-sponsored educational events, group-based activities such as lunch and learn sessions, employer lead education days, unofficial certifications that are acceptable to council</li> </ul>   | <ul style="list-style-type: none"> <li>4 Maximum Claimable Hours</li> </ul>                    | <ul style="list-style-type: none"> <li>8 Maximum Claimable Hours</li> </ul>                     | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours</li> </ul>                    |
|  |                       | 3. Professional Nursing Participation                  | <ul style="list-style-type: none"> <li>Participation in quality improvement, professional committees, LEAN committee, SALPN Council/Committees, Special interest groups, official mentorship programs</li> </ul>   | <ul style="list-style-type: none"> <li>4 Maximum Claimable Hours</li> </ul>                    | <ul style="list-style-type: none"> <li>8 Maximum Claimable Hours</li> </ul>                     | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours</li> </ul>                    |
|  |                       | 4. Preceptorship                                       | <ul style="list-style-type: none"> <li>Providing preceptorship training for a student</li> </ul>   | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours(8 hours per week)</li> </ul> | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours (8 Hours per week)</li> </ul> | <ul style="list-style-type: none"> <li>16 Maximum Claimable Hours (8 hours per week)</li> </ul> |
|  |                       | 5. Professional Growth Plan                            | <ul style="list-style-type: none"> <li>Develop professional growth plan that includes:               <ul style="list-style-type: none"> <li>a) self-assessment</li> <li>b) goals related to LPN Standards of Practice and practice competencies</li> <li>c) performance appraisal completed by a nursing colleague, manager or employer</li> </ul> </li> </ul> | <ul style="list-style-type: none"> <li>N/A</li> </ul>  | <ul style="list-style-type: none"> <li>N/A</li> </ul>   | <ul style="list-style-type: none"> <li>8 Hours</li> </ul>                                       |