

CBI Health Centre - Regina Park

Position:

Nursing Supervisor

City, Province:

Regina , SK

TERM

Full time

Description:

Nurse Supervisor – Regina, SK

We are hiring for a LPN Nurse Supervisor to join our Regina team!

HOURS: The hours of work will be Monday to Friday between 8:30AM -4:30PM, 30 to 40 hrs per week with a minimum of 6 hours per day.

PRIMARY DUTIES

As a Nurse Supervisor, you will:

Supervision:

- Conduct home visits to monitor field staff skills, performance and client interactions during the probationary period and as appropriate thereafter.
- Participate in the onboarding of new staff, ensuring understanding of company expectations.
- Maintain flexibility for responding to impromptu and scheduled office visits with field staff.
- Provides education and direction for all staff to ensure adherence to the quality management framework of key performance indicators and measurement against performance targets.
- Ensure adherence to ethical practices and investigates any reported ethical dilemmas.

Practice Support:

- Demonstrates clinical expertise by applying theory and knowledge of community nursing practice and acts as a resource to staff to ensure continued skills enhancement.
- Provides assessment, support and problem solving strategies focused on the achievement of quality outcomes for the client.
- Ensures implementation and adherence to all contract requirements.
- Supports development of staff skills and knowledge through an effective education plan that includes in-services, take away learning opportunities and off site education.
- Delegates tasks appropriate to unregulated staff.
- Accesses additional appropriate community resources to support clients and families to remain safely in their homes.
- Investigates and responds to complaints on unacceptable clinical practice within appropriate timeframes.
- Demonstrates ability to deliver care as required or delegates as appropriate.

- Conduct probationary and annual performance reviews for staff.

Administrative:

- Assists Co-ordinators with appropriate course of action when problem solving with clients and/or employees.
- informs and educates Co-ordinators on operational changes and ensures effective implementation.
- Ensures the accuracy of all data entry of client and staff information.
- Ensures that all adverse events are documented in IR, analyzed and appropriate follow up actions are taken to minimize the risk.
- Completes required reports for risk management categories key.
- Notifies Branch Manager of adverse events as appropriate.
- Supports the accounting staff in any escalated Accounts Receivable concerns or issues.

QUALIFICATIONS

To take on the role of a Nurse Supervisor, you must have:

- Current LPN Certificate of Competence from the governing body of the province of Saskatchewan.
- Nursing and/or Business degree an asset
- A minimum of 3 years of nursing/management experience in a community health organization.
- Ability to motivate people. Able to mentor, counsel, coach and support staff.
- Create a positive and innovative atmosphere which encourages staff.
- Remain confident when dealing with negative situations.
- Provide the best possible solutions to problem solving or decision making.
- Be non-confrontational when handling or involved in conflict situations.
- Be alert to changing situations, show flexibility in approach, adaptability in difficult circumstances and continuously strive to achieve a result.
- Be self-confident, enthusiastic, friendly, positive, self-starting, competitive, creative, alert, active and independent.
- Able to achieve results through people.

About CBI Health Group:

We Care is proud to be a part of CBI Health Group, the largest network of integrated community health services in Canada. We offer rehabilitation, home health, neurodevelopment and workplace health services across the country. CBI Health Group is Canada's largest provider of integrated community healthcare. For over 40 years, we have remained totally committed to improving the health and enriching the lives of Canadians.

What sets us apart is our ability to work as a unified network dedicated to the ongoing learning that allows us to foster best practices, improve access to care and create better results for our

patients. We organize our teams and services to ensure the right professionals and caregivers provide the right service, at the right time, in the right place.

In over 250 facilities, our services are provided by a dedicated team of more than 11,000 administrators, support staff and caregivers that include physiotherapists, occupational therapists, registered massage therapists, kinesiologists, chiropractors, speech-language pathologists, psychologists, physicians, nurses, dietitians and behaviour therapists.

The CBI group of companies includes CBI Health Centres, CBI Home Health, We Care Home Health Services, Monarch House, CBI Workplace Solutions, and CBI Assessment Services. Our expanding transitional and residential community care network now numbers more than 60 homes nationwide.

At CBI, our people really care and believe that by working together, we can aim higher and make great things happen every day.

Facebook: facebook.com/cbihealthgroup | Twitter: twitter.com/cbihealthgroup | www.cbi.ca

CBI Health Group is committed to accommodating people with disabilities as part of our hiring process. If you have special requirements, please advise Human Resources during the recruitment and selection process.

To apply for this position, submit your resume to mansask.hiring@wecare.ca, stating “Nursing Supervisor” in the subject line. We thank all applicants; however, only those selected for an interview will be contacted.

Fill by:

Mar 30, 2018

Contact:

Mansask Recruitment

mansask.hiring@cbi.ca