

## Internationally Educated Nurses Assessment Process

The Saskatchewan Association of Licensed Practical Nurses (SALPN) is responsible to ensure the safety of the public with the regulation of the LPN profession in Saskatchewan. The authority to regulate the profession is derived from legislation, specifically the Licensed Practical Nurses Act, 2000. The act delegates the privilege to regulate to the SALPN elected council. The council consists of seven LPN members and three public representatives, therefore creating a self-regulating profession.

Numerous individuals who have been educated outside of Canada apply to the SALPN as an Internationally Educated Nurse (IEN) for assessment. This assessment may include, but is not limited to; verification of credentials, nursing program completion, English language testing, licensure verification and verification of employment. At the completion of the IEN assessment, the SALPN may work in conjunction with the Saskatchewan Institute of Applied Science and Technology (SIASST) to determine additional education or necessary gap training.

Since a vast majority of these applicants have been out of nursing practice for an extended period of time as well as the fact that they may not have necessarily graduated from a Practical Nursing Program\*, the SALPN will ensure that all IEN applicants have the following additional education delivered by SIASST in order to fulfill the mandate of Public Protection:

- EMPLY 1000; Roles, Responsibilities and Ethics of the LPN
- Health Assessment Refresher/Lab
- CPNRE Online Prep Workshop

Upon successful completion of the above courses, the IEN applicants are qualified to sit at the next writing of the Canadian Practical Nurse Registration Examination (CPNRE). The IEN applicants become eligible for licensure in the Practicing category once successful with the CPNRE.

\*many IEN applicants have completed a Bachelor of Science in Nursing

## References

*Saskatchewan Association of Licensed Practical Nurses. (2013) Regulatory Bylaws. Regina*  
*The Statutes of Saskatchewan. (2000) The Licensed Practical Nurses Act, 2000. Regina.*