

E: Safety

Major Competency Area: **E**
Safety

Competency: **E-1**
Urgent and Emergent Situations

Date: January 16, 2017

A Licensed Practical Nurse will:

- E-1-1 Demonstrate knowledge and ability to apply critical thinking and critical inquiry in application of nursing process throughout urgent or emergent situations.**
- E-1-2 Demonstrate knowledge and ability to recognize, participate and/or manage urgent or emergency preparedness situations according to agency policy including, but not limited to:**
- bomb threat/suspicious package
 - cardiac arrest/medical emergency
 - chemical spill/hazardous material
 - evacuation
 - fire
 - hostage
 - mass casualty incident
 - missing person
 - severe weather
 - shelter in place/air exclusion
 - violence/aggression
- E-1-3 Demonstrate knowledge and ability to differentiate and rank priority needs in an urgent or emergent situation.**
- E-1-4 Demonstrate knowledge and ability to communicate and collaborate with inter-professional team in an urgent or emergent situation.**
- E-1-5 Demonstrate knowledge and ability to evaluate response following urgent or emergent situations.**
- E-1-6 Demonstrate knowledge and ability to manage and/or participate in debriefing following urgent or emergent situations.**
- E-1-7 Demonstrate knowledge and ability to report and document throughout urgent or emergent situations according to agency policy.**

Major Competency Area: **E**
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Competency: **E-2**
Protective Equipment

Date: January 16, 2017

A Licensed Practical Nurse will:

- E-2-1 Demonstrate knowledge of importance of personal protective equipment (PPE) and workplace safety equipment.**
- E-2-2 Demonstrate knowledge and ability to properly don, doff and dispose of personal protective equipment.**
- E-2-3 Demonstrate knowledge and ability to utilize workplace safety equipment according to agency policy.**

Major Competency Area: **E**
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Competency: **E-3**
Infection Prevention and Control

Date: January 16, 2017

A Licensed Practical Nurse will:

- E-3-1 Demonstrate knowledge and ability to apply concepts of infection prevention and control to reduce transmission of pathogenic micro-organisms.**
- E-3-2 Demonstrate knowledge and ability to apply principles of aseptic or sterile technique appropriate to client care.**
- E-3-3 Demonstrate knowledge and ability to apply principles of routine/ standard precautions including:**
- bio-medical waste and sharps handling
 - environmental cleaning
 - hand hygiene
 - handling client specific items and equipment (including technological devices)
 - point of care risk assessment
 - personal protective equipment
 - gloves
 - gowns
 - masks and eye protection
 - respiratory hygiene
 - visitor management
- E-3-4 Demonstrate knowledge and ability to apply exposure precautions according to agency policy:**
- airborne
 - contact
 - droplet
- E-3-5 Demonstrate knowledge and ability to immediately manage and report incidents of exposure including:**
- body fluid exposure
 - equipment failure
 - needle stick injuries

Competency: **E-3**

Infection Prevention and Control

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A Licensed Practical Nurse will:

- E-3-6 Demonstrate knowledge and ability to apply best practices for single use, client owned and multi-client reusable medical devices.**

- E-3-7 Demonstrate knowledge and ability to prepare multi-client reusable medical devices for specialized cleaning, disinfection and sterilization according to agency policy.**

Major Competency Area: **E**
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Competency: **E-4**

Client Safety

Date: January 16, 2017

A Licensed Practical Nurse will:

- E-4-1 Demonstrate knowledge and ability to maintain safety principles that apply to self, client, inter-professional team and others.**
- E-4-2 Demonstrate knowledge and ability to promote and implement a culture of safety through shared:**
- attitudes
 - goals
 - practices
 - values
- E-4-3 Demonstrate knowledge and ability to assess, plan and manage client safety throughout care delivery including:**
- adverse reactions
 - chemical, physical and environmental restraints
 - error prevention practices
 - managed risk waiver
- E-4-4 Demonstrate knowledge and ability to accurately report and document client safety issues according to agency policy and Legislation.**

Major Competency Area: **E**
Safety

Competency: **E-5**
Workplace Safety

Date: January 16, 2017

A Licensed Practical Nurse will:

- E-5-1 Demonstrate knowledge and understanding of the Occupational Health and Safety Act, Regulation and Code (OH&S).**
- E-5-2 Demonstrate understanding and responsibility to comply with agency policies and OH&S Act, Regulation and Code to achieve workplace safety.**
- E-5-3 Demonstrate accountability to safety of self, client and others by effectively contributing and adhering to safety culture:**
- attend OH&S orientation and training programs
 - recognize workplace hazards and controls
 - report unsafe conditions as per employer policy
 - report workplace incidents of injury as per Workers' Compensation Act
- E-5-4 Demonstrate knowledge and ability to utilize controls to identify and reduce risk of physical injury of self and others including:**
- hazard and exposure assessment (chemical, biological)
 - safe handling and use of tools and equipment
 - safe lifting and transferring of loads (patient, equipment)
 - use of personal protective equipment (footwear, eyewear, headwear, and hearing protection as necessary)
- E-5-5 Demonstrate knowledge and ability to utilize strategies to identify and reduce risk of psychological injury of self and others including:**
- employer policy and procedure
 - non-violent crisis intervention, conflict management
 - procedure for reporting and documenting
 - rights and responsibilities under legislation
 - safe and appropriate responses to incidents or potential incidents
 - support services available in the event of an incident involving violence or harassment
 - workplace violence and harassment risk factors

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