

**IN THE MATTER OF A DISCIPLINE HEARING BY A DISCIPLINE
COMMITTEE ESTABLISHED PURSUANT TO THE LICENSED PRACTICAL
NURSES ACT, 2000 AND BYLAWS TO INQUIRE INTO THE CONDUCT OF DAISY
NOSEWORTHY**

ORDER OF THE DISCIPLINE COMMITTEE

A hearing was held on May 25, 2018 in Regina, Saskatchewan, to inquire into a complaint made against Licensed Practical Nurse, Daisy Noseworthy. At the hearing, Ms. Darcia Schirr, Q.C. appeared as legal counsel for the Counselling and Investigation Committee. Ms. Noseworthy was present and self-represented.

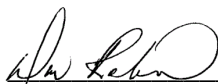
An Agreed Statement of Facts was submitted at the hearing and Ms. Noseworthy confirmed her agreement with the evidence presented. Ms. Noseworthy submitted a guilty plea and acknowledged that her conduct amounted to professional incompetence pursuant to *The Licensed Practical Nurses Act, 2000* (the "Act"). Ms. Schirr presented a proposal as to penalty. Ms. Noseworthy indicated she was in agreement with the proposed penalty and made additional submissions on her own behalf .

Upon consideration of the evidence and the submission as to a proposed penalty, the Discipline Committee finds that Ms. Noseworthy's conduct as described in the Notice of Discipline Hearing amounts to professional incompetence. Therefore, in accordance with the Act, the Discipline Committee makes the following orders, with written reasons to follow:

1. Pursuant to section 30(1)(e) of the Act, Daisy Noseworthy shall be reprimanded.
2. Pursuant to section 30(1)(d)(ii) of the Act, Daisy Noseworthy may continue to practice subject to the following conditions:
 - a. On or before July 1, 2019, she shall successfully complete the CLPNA Nursing Documentation online course.
 - b. On or before July 1, 2019, she shall successfully complete the Health Assessment/LPN (NURS-227CE) course. Ms. Noseworthy shall bear all costs of the course.

- c. On or before July 1, 2019, she shall successfully complete the Roles Responsibilities and Ethics Course (4019CE). Ms. Noseworthy shall bear all costs of the course.
3. Pursuant to section 30(2)(a)(ii) of the Act, Daisy Noseworthy shall pay the costs of the investigation and hearing which costs shall be fixed in the amount of \$3,000.00. The costs shall be paid on or before July 1, 2020. Failing payment in full by that date, Daisy Noseworthy's licence shall be suspended until payment is made pursuant to section 30 (2)(b) of the Act.
4. Pursuant to section 30(5) of the Act, a copy of this Order and the written reasons shall be sent to Daisy Noseworthy's current employer, Five Hills Health Region, to the attention of Brenda Nichols.
5. Pursuant to section 30(1)(f) of the Act, Daisy Noseworthy shall be required to provide a written copy of the decision of the Discipline Committee to future nursing employers for a two year period from the date of this Order.
6. A copy of this Order and written reasons shall be published on the Saskatchewan Association of Licensed Practical Nurses website.

DATED at Regina, Saskatchewan, this 28th day of May, 2018.



D. Robinson, Chairperson of the Discipline Committee
of the Saskatchewan Association of Licensed Practical
Nurses on behalf of the Discipline Committee
consisting of K. Devries, T. Fuecht and K. Bradford.