

SALPN STRATEGIC PLAN

2017-2021

MISSION

Protect the public through regulation of the Licensed Practical Nurse profession in Saskatchewan.

VISION

Excellence in the regulation of Licensed Practical Nurses.

VALUES

Integrity - accountability for our actions and decisions guided by honesty, fairness and transparency.

Quality - promoting excellence through the creation and application of policy in LPN regulation.

Professionalism - nursing regulation supportive of nurses continuously building competence, knowledge, skills and expertise to offer the highest quality care.

Respect - creating a culture of equity, inclusiveness and diversity within the SALPN, the membership and external stakeholders.



ASPIRED OUTCOMES

By 2021:

The SALPN regulatory mandate is clear

The SALPN is a leader in regulation.

The SALPN has developed and maintains strong governance structure.

Licensed Practical Nurses understand Scope of Practice, accountabilities, and regulatory obligations

The SALPN is an optimized organization

The SALPN remains financially viable

The SALPN staff are at their optimum; happiest and healthiest.



Strategic Themes

(Areas of Primary Focus)

- 1. Public Protection and Regulatory Leadership*
- 2. Responsible Stewardship and Risk Management*
- 3. LPN Scope, Accountability, and Regulatory Obligations*
- 4. Excellence Through Optimization*
- 5. Knowledge and Health*



SALPN Strategic Objective Statements (What must be achieved?)

Public Protection & Regulatory Leadership

The SALPN will improve public protection with a distinct focus on regulatory practices.

The SALPN will continuously improve board governance and risk management.

Responsible Stewardship & Risk Management

The SALPN will manage finances responsibly while investing in the protection of the public and organizational development.

LPN Scope, Accountability, and regulatory Obligations.

The SALPN will proactively address unsafe LPN practice with clear, timely, and responsive regulatory resources.



Excellence Through Optimization

The SALPN will develop shared common principles, processes, and tools united our staff and Council to a common goal

Knowledge & Health

The SALPN will enrich and support the professional and personal development of our team.



Strategic Initiatives (Projects /Activities)

1. Public Protection and Regulatory Leadership

- a) Assess all Functions of the SALPN for Regulatory Appropriateness.
Delegate/Remove/Maintain Functions.*
- b) Implement Organizational Strategy to Increase Regulatory Knowledge
and Effectiveness*
- c) Establish Board Governance Development*
- d) Establish Partnerships with Other Health Regulators*
- e) Establish Relationships with Non-Health Regulators*

2. Responsible Stewardship and Risk Management

- a) Implement Risk Management Strategy*
- b) Implement Capital Projects Plan*



Strategic Initiatives (Projects /Activities)

- 3. LPN Scope, Accountability, and Regulatory Obligations*
 - a) Disperse Competency Profile Complete with Education to Registrants, Employers, Educators, Stakeholders*
 - b) Establish Online Record Keeping with the CEP Program*
 - c) Define LPN Context of Practice*
 - d) Create Awareness and Process Related to Fitness to Practice*
 - e) Establish Jurisprudence Learning*
 - f) Establish Up-To-Date Library of Practice Resources*
 - g) Establish Advanced Foot Care Specialized Area of Practice*
 - h) Regulate Private Practice*

- 4. Excellence Through Optimization*
 - a) Develop and Implement 4 Year Communication Strategy*
 - b) Digitization of the SALPN Office*
 - c) Acquire and Design Future Space*
 - d) Assess and Refine all Administration Processes*



Strategic Initiatives (Projects / Activities)

5. Knowledge and Health

- a) Implement Professional and Personal Development Program
 - b) Enhance Self-Directed Work Practices
 - c) Enhance Employee / Family Assistance Program

