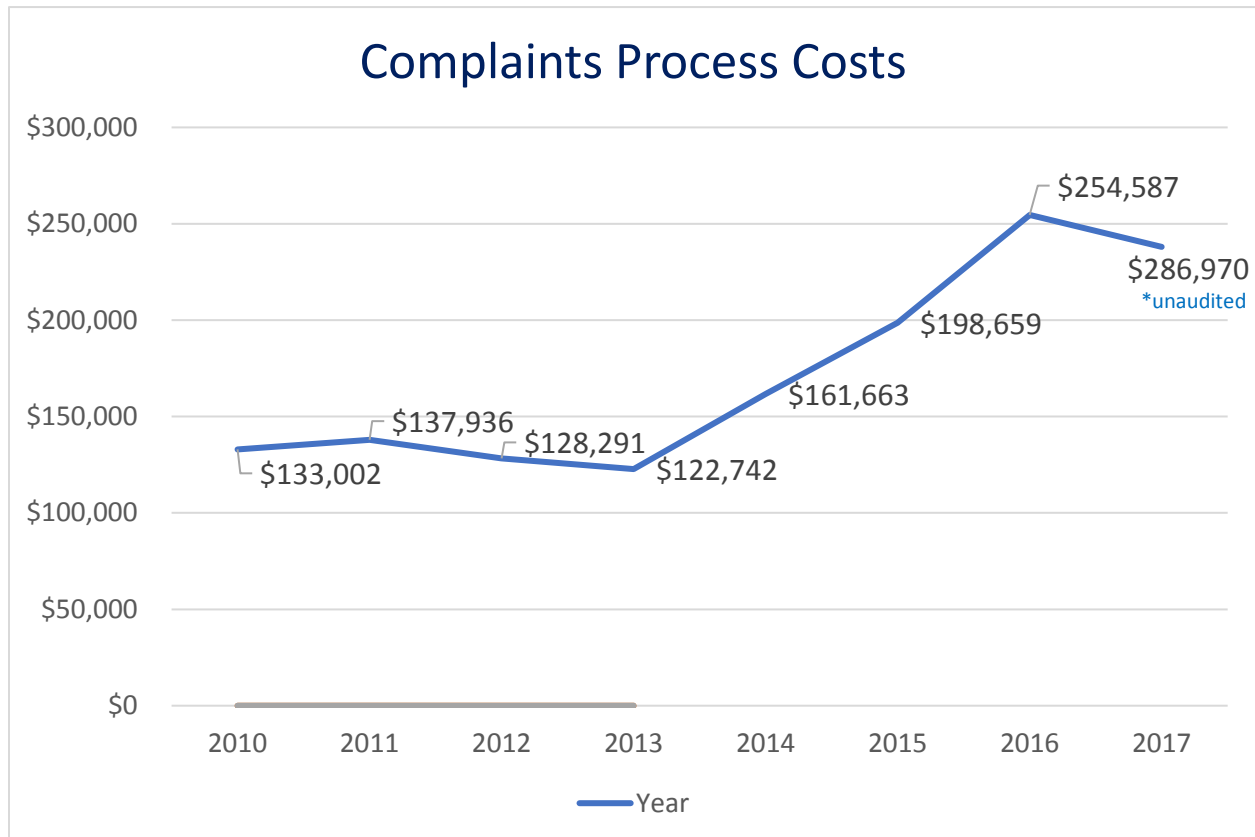


SALPN: The Cost of the Discipline Process

The investigation, remediation, and discipline of members who breach ethical and competency requirements is a legislated duty of the SALPN. This is to protect the public from harm due to incompetence or unethical practice. It is important this work is carried out in a fair and defensible manner for both the SALPN member and members of the public. Costs related to this mandated function are rising. Information below highlights the increased costs of this work.



Cost per SALPN Member of carrying out Complaints, Complaint Processing, Committees, Investigations, Remediation, the Discipline Process and Legal Fees:

2010	\$45.47	2014	\$46.88
2011	\$46.42	2015	\$54.38
2012	\$41.41	2016	\$69.21
2013	\$37.34	2017	\$75.99

