
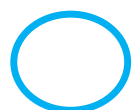




SALPN Strategic Plan 2017 - 2021

SALPN Strategic Objective Statements (What must be achieved?)

 **Public Protection & Board Governance**
The SALPN will improve public protection with a distinct focus on regulatory practices. The SALPN will continuously improve board governance and risk

 **Responsible Stewardship & Risk Management**
The SALPN will manage finances responsibly while investing in the protection of the public and organizational development.

 **LPN Scope, Accountability, and Regulatory Obligations**
The SALPN will proactively address unsafe LPN practice with clear, timely, and responsive regulatory resources.

 **Excellence Through Optimization**
The SALPN will develop shared common principles, processes, and tools uniting our staff and Council to a common goal.

 **Knowledge & Health**
The SALPN will enrich and support the professional and personal development of our team.

The SALPN Annual Report will include an update highlighting the progress and challenges in the implantation of the strategic plan.



STRATEGIC INITIATIVES (Projects/Activities)

1. Public Protection and Regulatory Leadership

- a) Assess all Functions of the SALPN for Regulatory Appropriateness. Delegate/Remove/Maintain Functions.
- b) Implement Organizational Strategy to Increase Regulatory Knowledge and Effectiveness
- c) Establish Board Governance Development
- d) Establish Partnerships with Other Health Regulators
- e) Establish Relationships with Non-Health Regulators

2. Responsible Stewardship and Risk Management

- a) Implement Risk Management Strategy
- b) Implement Capital Projects Plan

3. LPN Scope, Accountability, and Regulatory Obligations

- a) Disperse Competency Profile Complete with Education to Registrants, Employers, Educators, Stakeholders
- b) Establish Online Record Keeping with the CEP Program
- c) Define LPN Context of Practice
- d) Create Awareness and Process Related to Fitness to Practice
- e) Establish Jurisprudence Learning
- f) Establish Up-To-Date Library of Practice Resources
- g) Establish Advanced Foot Care Specialized Area of Practice
- h) Regulate Private Practice

4. Excellence Through Optimization

- a) Develop and Implement 4 Year Communication Strategy
- b) Digitization of the SALPN Office
- c) Acquire and Design Future Space
- d) Assess and Refine all Administration Processes

5. Knowledge and Health

- a) Implement Professional and Personal Development Program
- b) Enhance Self-Directed Work Practices
- c) Enhance Employee/Family Assistance Program