

## Renewal Season Approaching

We would like to take this opportunity to remind employers of the upcoming SALPN renewal season. The deadline for renewal is December 1st, 2011. A late fee is applied to renewals received up until December 31st, 2011. LPNs not renewing prior to January 1st, 2012 are unlicensed and can no longer be employed as LPNs. Those attempting to renew following January 1st are charged a \$200 reinstatement fee. A Practical Nurse (PN) found to be working without a current license is investigated and then disciplined by the SALPN.

The implications of employing unlicensed Practical Nurses (PN) are as serious to the employer as the employee. PNs without a license have no liability insurance in the case of error or omissions in practice. This places the employing agency at great risk. In the past many PNs found to be practising without a license have been disciplined by both the SALPN and the employer.

We are reminding employers to ask LPNs to provide proof of licensure before scheduling work for the 2012 year. A poster reminding LPNs to show their license is included with this newsletter. Please place in an area where LPNs will see it.

# Advice



**I understand the IV Initiation competency is not a mandatory competency for an LPN in Saskatchewan. As an employer can I ask the LPNs employed in my facility to obtain the competency?**

A manager can rightfully ask an LPN to complete education for competencies not mandated by the SALPN. Mandatory competencies are generally enforced if they benefit and apply to most or all of the membership. However, we recognize there are areas where additional competencies may be fundamental and beneficial to the operation of your department. We not only support, but also encourage the practice of creating mandatory competencies within your department.

The following is a list of competencies that are not mandatory for licensure with the SALPN, but may be required in your department.

This list is not inclusive of all possible competencies.

- Intramuscular Injections
- Nasogastric Tube insertion
- Tracheostomy Care
- Catheterization
- Intermediate Life Support / AED
- Immunizations
- Emergency Triage / Rapid Primary Assessment (CTAS)
- Phlebotomy
- Central Venous Line Care
- Wound Care
- Neonatal Resuscitation
- PCA Pumps

We recognize the value and importance of all employed practitioners having ability to perform the skills required of work. If you require further information or support please contact: Lynsay Donald SALPN Practice Consultant.

# Introducing...

Many of today's nursing professionals feel only a first name introduction to a patient is required and often identification tags are not worn.

LPNs are regulated nursing professionals and therefore accountable to the patient, the employer and the profession. LPNs should introduce themselves to patients with a last name as well as professional designation.

Nursing professionals are among the few professionals that are able to practice without disclosing a full name. Teachers, doctors, lawyers, and police officers are fellow professionals identified with a last name. A nursing professional might ask themselves if they would hire a lawyer with a business card or sign bearing only a first name?

The SALPN encourages LPNs to introduce themselves with a last name and LPN designation. This demonstrates both professionalism and accountability for the LPN and the nursing profession. Please join in us in encouraging full introductions upon initiation of patient care.

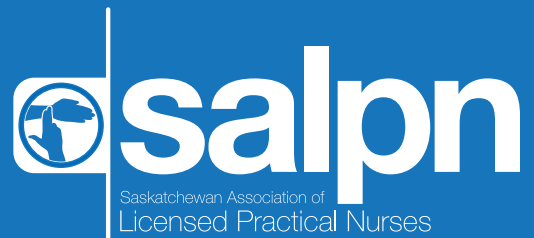


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# 2011 Professional Development Day



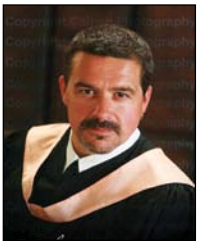
Encourage LPN Staff to attend!

Our Keynote Speakers are:



Dr. Austin Mardon  
Ph. D., C.M.

*From Madness to Rideau Hall: A Schizophrenics Journey  
to the Order of Canada*



Douglas A. Bungay  
RN, MN

*Optimized LPN Practice and Patient  
Centered Care*

## Details

Date • October 18, 2011

Location • Saskatoon Inn • Saskatoon, Saskatchewan

## Member Fee

Early Bird • \$80.00

After September 24 • \$95.00

Student Fee • \$50.00

## For Guest Room Reservations Contact

Saskatoon Inn (2002 Airport Drive, Saskatoon, Saskatchewan)  
306.242.1440 or 1.800.667.8789

## Book under Event Code

Saskatchewan Association of Licensed Practical Nurses



This Professional  
Development Day  
is worth 2 CEP points.

