

STATEMENT of POLICY and PROCEDURE			
Chapter:	Governance	Policy #.	1.4.01
Section:	SALPN Council	Issued:	December 6, 2013
Subject:	Role of the SALPN Council	Effective:	December 6, 2013
Issue to:	All Manual Holders	Page:	1 of 1
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1. POLICY

The Council shall govern according to the Licensed Practical Nurses Act 2000, manage and regulate the affairs and business of the association and do so by hiring an Executive director to supervise the day-to-day administration and operations of the SALPN office.

2. PROCEDURE

- 2.1 The role of the SALPN council is to provide leadership and oversight of the activities of the association. In both capacities it will strive to represent the interest of the public and the standing of the profession.
- 2.2 The Council respects distinctions between governance and operational roles and manages any overlap between itself and staff in a spirit of partnership that supports the expertise and autonomy of individuals and teams while maintaining clear lines of accountability.
- 2.3 In providing leadership the Council will work with the Executive Director in engaging external stakeholders, in reviewing the organizations vision, mission, values and objectives, identifying the outcomes or goals sought and the means and strategies it will use to achieve them.
- 2.4 In providing oversight the Council will rely on the assessment of organizational performance in relation to its goals, budget and legal responsibilities. It will ensure broad organizational accountability, transparency and active and meaningful external communications. The Council will define in policies the parameters within which financial management, personnel and operational practices will occur. The Council will rely on the systematic review of organizational activities through implementation of these policies and not on the day-to-day operational decisions.
- 2.5 The Council will ensure adherence to by-laws, effective Council meeting practices, appropriate council member conduct and ongoing Council education.
- 2.6 Quarterly review of the SALPN Strategic Plan