

# HAND-*in*-HAND

Saskatchewan Association of Licensed Practical Nurses Newsletter



## PROFESSIONAL DEVELOPMENT DAY



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# 2016 PROFESSIONAL DEVELOPMENT DAY



**OCTOBER 20TH, 2016**

EVRAZ PLACE, THE REGINA EXHIBITION  
ASSOCIATION LIMITED  
1700 ELPHINSTONE STREET  
REGINA, SK

**Guest Rooms:** Home Inn and Suites Regina Airport  
4801 Harbour Landing Drive  
Regina, SK.

Guaranteed Room Rate **\$127 until September 18<sup>th</sup>**  
Call **(306) 546-4663 or 1-877-298-2066**

**Block code name:** Saskatchewan Association of  
Licensed Practical Nurses

## SERGEANT HANS LARSEN

Sergeant Hans Larsen is a 20-year member of the Regina Police Service, born and raised in Regina, SK. He has worked in the Community Services Division (Patrol), Criminal Investigation Division (Property Crimes, Stolen Auto and Major Crimes) and Human Resources (Firearms Unit and Sergeant in charge of Training & Development). Most of his career has been on the street in patrol and he is currently working as a patrol sergeant.

Hans has had the opportunity to work on specialty teams at the Regina Police Service throughout his career, including the Crowd Control Team and the Special Weapons & Tactics Team (SWAT) where he spent nearly 10 years, (five of which as a Sniper). Hans has accumulated over 4000 hours of instructing experience at the Saskatchewan Police College in Firearms, Public & Officer Safety Training and Critical Incident Stress Management. He has also been a CISM team coordinator at the Regina Police Service since 2009.

Sergeant Larsen has been a certified instructor in “Individual Crisis Intervention” since 2010 and more

recently, became a “Group Crisis Intervention” instructor in 2015. These courses and their materials are provided under the International Critical Incident Stress Foundation (ICISF). In 2015, Hans also became a “Road to Mental Readiness” instructor (R2MR) and has accumulated nearly 200 hours of instruction in the above mentioned critical incident related topics. Sergeant Larsen will discuss his experiences with the Regina Police Services and provide insight into his perspective of serving and building communities. His presentation will highlight aspects of mental health and PTSD within community service providers and he will equip the audience with practical tools to effectively serve the community.

On the home front, Hans is happily married with two children and has been a volunteer coach of minor hockey, football, baseball and ringette over the past 16 years. He is currently a volunteer executive board member with Youth for Christ Regina (YFCR), which is a local organization that has partnered with the Regina Police Service and focuses on the positive turnaround and development of troubled youth in our city.



# SALPN COMMUNITY LEADERSHIP INITIATIVE

*Do you have an innovative idea that you would like to implement in your community? The SALPN would like to hear from you!*

## OBJECTIVE

To inspire LPNs to create initiatives involving the promotion of health and wellness and the prevention of illness or injury in the community – specifically within vulnerable populations.

## EXAMPLES OF INITIATIVES

- Public Awareness/Education initiatives (educational sessions, disease prevention etc.)
- Development of programs, activities and other initiatives that improve wellness, promote health, prevent illness or injury.

## WHO MAY BE CONSIDERED VULNERABLE POPULATIONS?

- Elderly
- Socio-economically Challenged
- At-risk Youth
- Physical/Mental Impairments
- Newcomers to Canada

## GUIDELINES

- Project can be submitted by an individual LPN or a team with at least one LPN (LPN leads submission)
- Initiatives may be for an ongoing implementation, or on a one-time only basis
- Consent must be obtained if any photos/videos are used for the initiative
- Initiatives must align with the CCPNR Code of Ethics/ Standards of Practice
- All personal information must be safeguarded as per HIPA legislation
- All proposals must be submitted to the SALPN by **September 30, 2016**

## WINNING SUBMISSION(S)

The winning submission(s) will clearly demonstrate an initiative that promotes health and wellness, prevents illness and/or injury. The initiative will be original and unique and will facilitate a need for the vulnerable population in Saskatchewan. The winning submission will be given \$1500 to help implement/support the initiative. The winner will be announced at the 2016 Professional Development Day, October 20, 2016 in Regina, SK. The winning submission will submit an update at the 2017 AGM and Educational Conference and will be featured in the Hand-in-Hand Newsletter.

To submit a proposal of your initiative, please complete and submit the form located on the SALPN website. For any assistance or questions, please contact [practice@salpn.com](mailto:practice@salpn.com).



# SALPN 2016 EDUCATION CONFERENCE AND AGM

On April 19<sup>th</sup> & 20<sup>th</sup>, the SALPN hosted its annual Education Conference and AGM at the Saskatoon Inn, Saskatoon, SK. Nearing an attendance of almost 400, the 2016 Education Conference and AGM was the highest attended AGM in the SALPN's history! Spanning all across Saskatchewan, LPNs gathered to network and discuss current issues in LPN practice, vote on essential bylaws, and celebrate LPN achievement with their peers. The SALPN would like to thank everyone for their time and commitment to the SALPN and to self-regulation.

The SALPN was extremely pleased to present Olympic Gold Medalist, Jennifer Jones as the conference's opening keynote speaker. Jennifer led an invigorating discussion on the power of teams and the positivity and confidence needed to succeed. Whether leading a curling team to Olympic Gold or providing the public with safe, professional care, teamwork is essential. Thank you to Jennifer for staying late and allowing everyone to grab a picture and an autograph after your presentation!

Health policy expert Dr. Steven Lewis took the stage next. Even though Dr. Lewis was worried that he had to

follow Jennifer Jones, Steven led the audience through an excellent and often humorous discussion on the state of self-regulation in Canada. His presentation described the pitfalls that are associated with professions regulating themselves, but ultimately described the benefits it serves to the public and to the profession as a whole. Thank you, Steven, for your insight and expertise.

After lunch, radio talk show host and political pundit John Gormley began his presentation. After explaining to the crowd that "yes, I do sound the same in person as I do on the radio," John began his discussion on the power of the media and how a group of professionals can present themselves through the media. He gave useful suggestions and strategies that can be applied to all facets of media. The SALPN would like to thank John for his commitment to the SALPN and to the LPN profession.

The closing keynote speaker was social media expert, Jesse Miller. Mr. Miller's presentation focused on social media in the health care climate and how social media has benefited and challenged the nursing profession. In a humorous, yet sobering reminder, Jesse explained

how technology and social media requires thoughtful diligence and professionalism when utilized by health care professionals. Thank you, Jesse, for your excellent presentation.

At the Awards banquet, LPNs from across Saskatchewan were honoured by their peers. Congratulations to all the award winners and thank you for your commitment to the LPN profession! Following the awards ceremony, Corrie J the Hypnotist, in his family-friendly show, provided wonderful and hilarious entertainment. Thank you to Corrie and all who participated.

To conclude the event, the membership met for the Annual General Meeting. All practicing members in attendance were given the opportunity to vote on the proposed Regulatory & Administrative Bylaws, which were passed. The approved Regulatory Bylaws require ministerial approval, and at this time, the SALPN is awaiting their response. Once the bylaws are approved, the membership will be forwarded more information.

**The 2017 SALPN Education Conference & AGM will take place in Regina on April 25 & 26, 2017.** We look forward to seeing you there!



Jennifer Jones



Steven Lewis



John Gormley



# SALPN 2016 AWARD RECIPIENTS

Congratulations to all the award winners for the hard work and commitment they have given to the LPN profession. Thank you to the individuals who took the time to nominate the recipients for an award.

To be acknowledged within your profession is a great honour. If you work with an exemplary practitioner, please consider nominating them for a SALPN award. For more information, please visit [www.salpn.com](http://www.salpn.com)

## LPN DISTINCTION AWARD



Charlotte Lewis, LPN



Leanne Sebesten, LPN



Denise Kominetsky, LPN

## LIFETIME ACHIEVEMENT AWARD



Connie Hadubiak, LPN



Beverly Bycznski, LPN



Rose Sedlovitch, LPN



Sandra Cordes, LPN



Sharon Parker, LPN



Debbie Johnson, LPN



# SALPN 2016 AWARD RECIPIENTS

## HONOURARY LPN AWARD



Jackie Rohatensky, RN



Roni Clubb, RN



Merrilee Rasmussen, QC

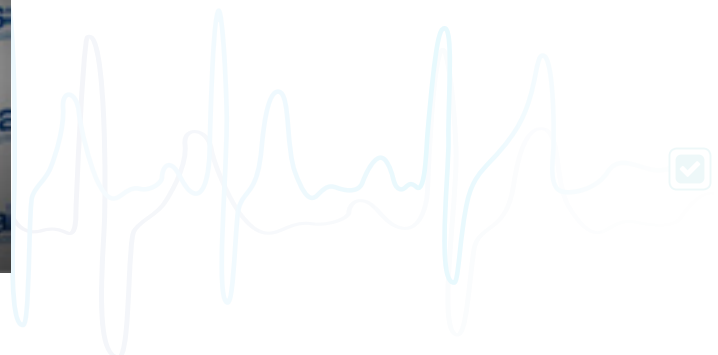


The Late Garry Aldridge  
Award received by wife, Carol Aldridge and  
daughter Patt Dunlop

## MENTORSHIP AWARD



Patty Allan, LPN



# MESSAGE FROM SALLY PYN

## PROPOSED RESOLUTION TO AMEND THE SALPN REGULATORY BYLAWS: IV INITIATION/THERAPY AS MANDATORY COMPETENCY



At the 2016 SALPN Education Conference and AGM, the membership voted that IV initiation/therapy become a mandatory competency. The bylaw amendment states:

Be it resolved that The SALPN Regulatory Bylaws, as published in Part I of The Saskatchewan Gazette on August 16, 2013 and amended by the amendments published in Part I of The Saskatchewan Gazette on January 15, 2016, be amended by adding the following clause after 10(1)(d):

“(d.1) as of December 1, 2018, complete or challenge an IV initiation/therapy program or basic program equivalent”.

If the bylaw is passed by the Ministry of Health, Licensed Practical Nurses will be required to complete the Saskatchewan Polytechnic course IV Therapy/Blood and Blood Products Completer Course (NRS 254) or equivalent course. The Ministry of Health has until August to approve or suggest amendments to this bylaw submission.

Intakes for NURS 254 are September 6<sup>th</sup>, 2016, October 24<sup>th</sup>, 2016, January 9<sup>th</sup>, 2017, March 6<sup>th</sup>, 2017 and May 1<sup>st</sup>, 2017. LPNs who graduated prior to 2008, or who have not

received education in IV initiation/therapy, will need to update their education by December 2018. If you choose not to take the mandatory education, you will not meet the requirements for licensure.

In Saskatchewan, there are approximately 627 LPNs that do not have their IV course. That is 16.6% of the SALPN membership. Please watch your email as the SALPN is in the process of verifying and updating your member profile. The SALPN may be asking you for certification pertaining to IV initiation.

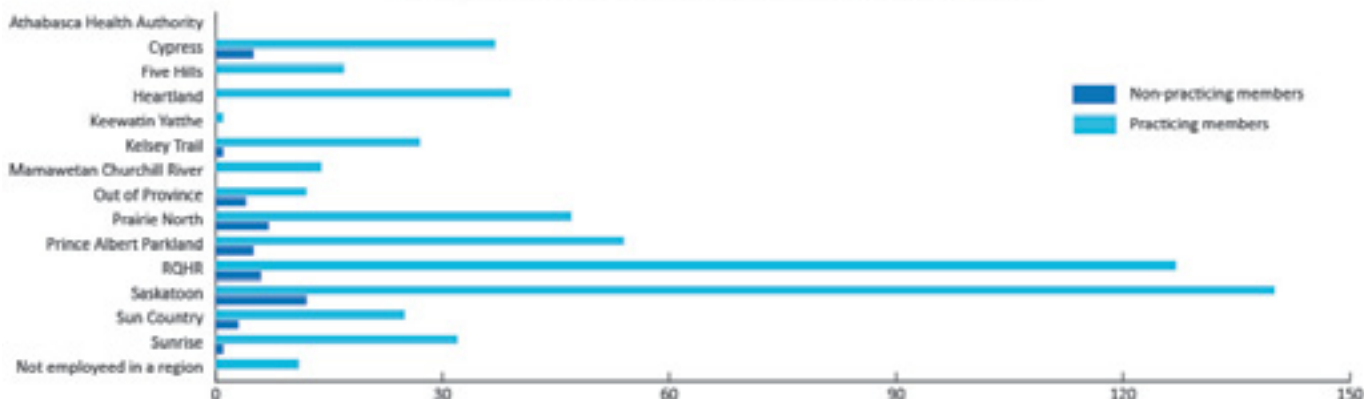
It is an ethical responsibility to educate oneself in order to meet the demands of the health care system. As the care needs of our clients become more complex, the profession needs to evolve to support these needs.

Please contact the SALPN Practice Department [www.practice@salpn.com](mailto:www.practice@salpn.com) if you have any questions regarding IV initiating/therapy bylaw.

Contact Saskatchewan Polytechnic regarding any questions pertaining to NURS 254 IV Therapy/Blood and Blood Products Completer Course.

<http://saskpolytech.ca/programs-and-courses/continuing-education/programs.aspx?p=mult&c=187>

SALPN MEMBERS WHO DO NOT HAVE THE IV INITIATION/THERAPY



# UPDATING PERSONAL CONTACT INFORMATION

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Please remember to review your SALPN Member Profile and ensure that your mailing address, email address, telephone and place of employment are updated. It is of the utmost importance that the SALPN have the most up-to-date contact and employment information of our members so that messages can be communicated efficiently and in a time-sensitive manner. The SALPN relies on the ability to contact the membership and relay information as quickly as possible.

The members are contacted for issues concerning registration, nursing practice, and conduct/discipline which may require an immediate response. Outdated information may lead to professional misconduct as the SALPN is unable to perform its mandate of public protection.

Please contact the SALPN if you cannot log into your membership profile.





# 2016 SALPN PROFESSIONAL DEVELOPMENT DAY

## REGISTRATION FORM

**Date:** October 20th, 2016

**Location:** **Evraz Place**, The Regina Exhibition Association Limited  
1700 Elphinstone Street | Regina, SK

Registration Fee: Member Fee – Early Bird \$80 | After Sept 30th \$100

Non Member Fee – Early Bird \$100 | After Sept 30th – \$120 **All Registrations are Non-refundable**

**Name:** \_\_\_\_\_ **Registration Number:** \_\_\_\_\_

**Address:** \_\_\_\_\_ **City:** \_\_\_\_\_

**Postal Code:** \_\_\_\_\_ **Phone Number:** \_\_\_\_\_

**Dietary Restrictions:** \_\_\_\_\_

### **Method of Payment**

Credit Card No. (Visa /Mastercard): \_\_\_\_\_

Expiry Date: \_\_\_\_\_

Or you can contact the SALPN office at:  
700A - 4400 4th Avenue  
306-525-1436

### **For Guest Room Reservations Contact:**

**Home Inn and Suites Regina Airport**  
4801 Harbour Landing Drive | Regina, SK.  
(306) 546-4663 or 1-877-298-2066

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### **PHOTO/VIDEO DISCLOSURE STATEMENT:**

The Saskatchewan Association of Licensed Practical Nurses, Saskatchewan, hereby referred to as SALPN, may on occasion take photographs and/or video of its members or program participants for use in print materials or by electronic methods. Your entry into SALPN hosted events, facilities, participation in SALPN programs or participation in SALPN events grants permission for the Saskatchewan Association of Licensed Practical Nurses, Saskatchewan to use these photographs and/or video in its marketing and public relations efforts.