

**IN THE MATTER OF A DISCIPLINE HEARING BY A DISCIPLINE  
COMMITTEE ESTABLISHED PURSUANT TO  
THE LICENSED PRACTICAL NURSES ACT, 2000 AND BYLAWS TO INQUIRE INTO  
THE CONDUCT OF BARB OEN**

**ORDER OF THE DISCIPLINE COMMITTEE**

A hearing was held on September 5, 2018 in Regina, Saskatchewan, to inquire into a complaint made against Licensed Practical Nurse, Barb Oen. At the hearing, Ms. Darcia Schirr, Q.C. appeared as legal counsel for the Counselling and Investigation Committee. Ms. Oen was present and self-represented.

An Agreed Statement of Facts was submitted at the hearing and Ms. Oen confirmed her agreement with the evidence presented. Ms. Oen submitted a guilty plea and acknowledged that her conduct amounted to professional incompetence and professional misconduct pursuant to *The Licensed Practical Nurses Act, 2000* (the "Act"). Ms. Schirr presented a proposal as to penalty and Ms. Oen indicated made submissions on her own behalf .

Upon consideration of the evidence and the submission as to a proposed penalty, the Discipline Committee finds that Ms. Oen's conduct as described in the Notice of Discipline Hearing, dated May 22, 2018 amounts to professional incompetence and professional misconduct. Therefore, in accordance with the Act, the Discipline Committee makes the following order effective September 5, 2018, with written reasons to follow:

1. Pursuant to section 30(1)(e) of the Act, Barb Oen's shall be reprimanded.
2. Pursuant to section 30(1)(b) of the Act, Barb Oen's license to practice shall be suspended for a period of 4 months.
3. Pursuant to section 30(1)(c)(d) of the Act, Barb Oen's license to practice shall be subject to the following conditions:
  - (a) On or before July 1, 2019, she shall successfully complete the Saskatchewan Polytechnic course *Roles, Responsibilities and Ethics* (NURS-1677) and

provide verification of completion to the Registrar. Ms. Oen shall bear all costs of the course.

- (b) On or before July 1, 2019, she shall successfully complete the Saskatchewan Polytechnic course *Health Record Documentation* (NURS-1685) and provide verification of completion to the Registrar. Ms. Oen shall bear all costs of the course.
- (c) On or before July 1, 2019, she shall successfully complete the Saskatchewan Polytechnic course *Safe Medication Administration* (PHAR-1608) and provide verification of completion to the Registrar. Ms. Oen shall bear all costs of the course.

If one of the courses outlined at paragraph 3(a)(b) and (c) are not completed by July 1, 2019, Ms. Oen's license shall be suspended until the course is successfully completed.

4. Pursuant to section 30(2)(a)(ii) of the Act, Barb Oen shall pay the costs of the investigation and hearing which costs shall be fixed in the amount of \$12,000.00. The costs shall be paid as follows:

- (a) On or before December 31, 2018, the sum of \$1,500.00.
- (b) On or before May 1, 2019, the sum of \$6,000.00.
- (c) On or before October 1, 2019, the sum of \$4,500.00.

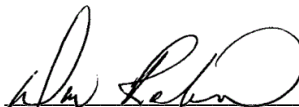
If an installment is not made on the due date or within 5 days of the due date, Ms. Oen's licence shall be suspended until payment is made pursuant to section 30(2)(b) of the Act.

5. Pursuant to section 30(1)(f) of the Act, Barb Oen shall be required to provide a copy of this Order and written reasons of the Discipline Committee to any nursing employer for a two year period from the date of this Order and provide written confirmation of the same to the Registrar.

6. Pursuant to section 30(5) of the Act, a copy of the Order and the written reasons of the Discipline Committee shall be provided to the Wigmore Hospital Attention: Heather Kuntz and West Park Crossing Attention: Melody Norberg.

7. A copy of this Order and written reasons shall be published on the Saskatchewan Association of Licensed Practical Nurses website.

DATED at Regina, Saskatchewan, this 11th day of September, 2018.



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D. Robinson, Chairperson of the Discipline Committee of the Saskatchewan Association of Licensed Practical Nurses on behalf of the Discipline Committee consisting of A. Patron, J. Carlson, B. Lalonde and K. Bradford.