

Existing	Proposed	Explanation
<p>Title 1 These bylaws may be cited as <i>The SALPN Regulatory Bylaws</i>.</p>	<p>Title 1 These bylaws may be cited as <i>The SALPN Regulatory Bylaws 2021</i>.</p>	<p>The year is added to the title of the bylaws to distinguish this document from previous ones.</p>
<p>Definitions 2 In these bylaws:</p> <p>(a) “Act” means <i>The Licensed Practical Nurses Act, 2000</i>; (a.1) “authorized professional” means a member of a regulated profession who is authorized to issue a prescription or order;</p> <p>(a.2) “independent practice” means independent practice as described in section 21.4;</p> <p>(b) “prescribed examination” means the Canadian Practical Nurse Registration Examination or an equivalent examination recognized by the council;</p> <p>(c) “prescribed fee” means the fee prescribed in the administrative bylaws relating to fees;</p> <p>(d) “recognized practical nurse education program” means a program recognized by the council pursuant to clause 19(1)(c) of the Act or an equivalent program;</p> <p>(d.1) “regulated profession” means a profession that is regulated pursuant to an Act of the Legislature;</p> <p>(e) “SALPN” means the Saskatchewan Association of Licensed Practical Nurses.</p>	<p>Definitions 2 In these bylaws:</p> <p>(a) “Act” means <i>The Licensed Practical Nurses Act, 2000</i>; (b) “authorized professional” means a member of a regulated profession who is authorized to issue a prescription or order;</p> <p>(c) “independent practice” means independent practice as described in section 21;</p> <p>(d) “prescribed examination” means the Canadian Practical Nurse Registration Examination or an equivalent examination recognized by the council;</p> <p>(e) “prescribed fee” means the fee prescribed in the administrative bylaws relating to fees;</p> <p>(f) “recognized practical nurse education program” means a program recognized by the council pursuant to clause 19(1)(c) of the Act or an equivalent program;</p> <p>(g) “regulated profession” means a profession that is regulated pursuant to an Act of the Legislature;</p> <p>(h) “SALPN” means the Saskatchewan Association of Licensed Practical Nurses.</p>	<p>There is not change to the text of the various definitions. They are re-lettered consecutively to remove the decimal lettering.</p>

Existing	Proposed	Explanation
<p align="center">MEMBERSHIP AND REGISTRATION</p> <p>Categories of membership 3 The following categories of membership are established:</p> <p>(a) licensed practical nurse; (b) graduate licensed practical nurse; (b.1) student practical nurse; (c) honorary life member.</p>	<p align="center">MEMBERSHIP AND REGISTRATION</p> <p>Categories of membership 3 The following categories of membership are established:</p> <p>(a) licensed practical nurse; (b) graduate licensed practical nurse; (c) student practical nurse.</p>	<p>The honorary membership category is removed as it is inconsistent with SALPN’s regulatory role and function, which is to set and enforce standards of practice for the protection of the public.</p>
<p>Registration procedures generally 7(1) Applications for registration shall be made on a form provided by SALPN for the purpose.</p> <p>(2) The certificate of registration issued to members shall be in the form determined by council.</p>	<p>General requirements 4(1) All applications for registration in any category of membership must be made on a form provided by SALPN for the purpose.</p> <p>(2) All applicants for admission to membership as a licensed practical nurse or a graduate licensed practical nurse must:</p> <p>(a) submit a satisfactory criminal record check that includes a vulnerable sector query; and (b) meet the English language requirement set by the council.</p>	<p>There is no change to subsection (1).</p> <p>The general requirements applicable to all membership categories are included in one provision rather than being repeated for each membership category. These are not new requirements.</p> <p>The existing subsection (2) is not required to be included in the bylaws as the specific form of a certificate of registration is an administrative matter.</p>

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<p>Licensed practical nurse 4(1) In addition to meeting the requirements set out in subsection 19(1) of the Act, a person applying under that subsection for admission to membership and initial licensure must:</p> <p>(a) apply within five years of successful completion of a recognized practical nurse education program or a program that council determines is equivalent;</p> <p>(b) pass the prescribed examination;</p> <p>(c) submit a satisfactory criminal record check that includes a vulnerable sector query; and</p> <p>(d) meet the English language requirement set by the council.</p> <p>(2) Where an applicant for admission under subsection (1) has completed an educational program that is alleged to be equivalent to a recognized practical nurse education program, the applicant must provide:</p> <p>(a) an assessment of equivalency from an agency acceptable to council and any other information that the council may require to determine equivalency; and</p> <p>(b) proof that the applicant will have sufficient registered working hours to qualify for licensure in accordance with clause 10(1)(a).</p>	<p>Licensed practical nurse 5(1) In addition to meeting the requirements set out in subsection 19(1) of the Act, a person applying under that subsection for admission to membership and initial licensure as a licensed practical nurse must pass the prescribed examination and apply within three years of successful completion of a recognized practical nurse education program.</p> <p>(2) Where an applicant for admission under subsection (1) has completed an educational program that is alleged to be equivalent to a recognized practical nurse education program, the applicant must provide:</p> <p>(a) an assessment of equivalency from an agency acceptable to council and any other information that the council may require to determine equivalency; and</p> <p>(b) proof that the applicant will have sufficient registered working hours to qualify for licence renewal in accordance with clause 11(1)(a).</p>	<p>Subsection 19(1) of the Act applies to person registering for the first time as an LPN in Canada and requires the applicant to have completed the required education and passed the prescribed exam. The proposed amendments to these bylaws provide, in addition, that the applicant must both apply for registration and pass the exam within three years of completing the education program.</p> <p>The criminal record check and English language requirements are now contained in the proposed general provision in section 4 above.</p> <p>Subsection (2) is not changed, except to update the references to provisions that have been re-numbered.</p>

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<p>(3) In addition to meeting the requirements set out in subsection 19(1.1) of the Act, a person applying under that subsection for admission to membership and initial licensure as a licensed practical nurse must:</p> <p>(a) submit a satisfactory criminal record check that includes a vulnerable sector query; and (b) meet the English language requirement set by the Council.</p> <p>(4) In addition to the privileges of membership provided for in the Act, a licensed practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend, participate in and vote at all meetings of SALPN and in elections;</p> <p>(b) to be eligible for appointment to committees of SALPN and to stand for or be elected or appointed to office; and</p> <p>(c) to receive any notices and newsletters from SALPN.</p>	<p>(3) In addition to the privileges of membership provided for in the Act, a licensed practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend, participate in and vote at all meetings of SALPN and in elections;</p> <p>(b) to be eligible for appointment to committees of SALPN and to stand for or be elected or appointed to office; and</p> <p>(c) to receive any notices and newsletters from SALPN.</p>	<p>The existing subsection (3) applies to persons who are currently registered in another Canadian jurisdiction. The only requirements that apply to them in addition to what is included in the Act are the criminal record check and English language requirements which are not included in the proposed general provision in section 4 above, so this subsection is deleted.</p> <p>There is no change to the existing subsection (4) except to re-number it.</p>
<p>Graduate licensed practical nurse 5(1) To qualify for admission to membership and initial licensure as a graduate licensed practical nurse, a person must:</p> <p>(a) comply with the requirements set out in clauses 19(1)(a), (b) and (c) of the Act;</p>	<p>Graduate licensed practical nurse 6(1) To qualify for admission to membership and initial licensure as a graduate licensed practical nurse, a person must:</p> <p>(a) comply with the requirements set out in clauses 19(1)(a), (b) and (c) of the Act; and</p> <p>(b) write the prescribed examination at the first writing of the examination after</p>	<p>Clauses 19(1)(a) to (c) of the Act require the applicant to pay the prescribed fees, comply with the bylaws, and have completed the required education program. A person may apply to be registered as a graduate LPN before completing the prescribed exam, but must write the exam at the first opportunity unless the registrar has granted an extension of the time to write. This is not a change in the requirement, but it is placed in the</p>

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<p>(b) submit a satisfactory criminal record check that includes a vulnerable sector query; and (c) meet the English language requirements set by the council.</p> <p>(2) Registration as a graduate licensed practical nurse is only available for the period of time commencing on completion of the practical nurse education program and ending on successful completion of the prescribed examination or on a third failure of that examination.</p> <p>(3) A graduate licensed practical nurse is entitled to practice only under the direct supervision of a person licensed to practice as a licensed practical nurse, a registered nurse, or a registered psychiatric nurse.</p> <p>(4) A graduate licensed practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend and participate but not vote at all meetings of SALPN;</p> <p>(b) to receive any notices and newsletters from SALPN.</p>	<p>becoming eligible to write it, unless the registrar has given written permission to defer the writing of the examination.</p> <p>(2) Registration as a graduate licensed practical nurse is only available for the period of time commencing on completion of the practical nurse education program and ending on successful completion of the prescribed examination or on a fourth failure of that examination.</p> <p>(3) A graduate licensed practical nurse is entitled to practice only under the direct supervision of a person licensed to practice as a licensed practical nurse, a registered nurse, or a registered psychiatric nurse.</p> <p>(4) A graduate licensed practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend, participate in and vote at all meetings of SALPN; and</p> <p>(b) to receive any notices and newsletters from SALPN.</p>	<p>membership provision rather than in a separate provision relating to writing the exam.</p> <p>Existing clauses (1)(b) and (c) are deleted because they are included in the proposed general provision in section 4 above.</p> <p>A person can only be registered as a graduate LPN until they successfully complete the prescribed exam or fail it for a fourth time. A person who fails a fourth time ceases to be a member.</p> <p>There are no changes to subsection (3).</p> <p>Subsection (4) is changed to allow graduate LPNs to vote at SALPN meetings.</p>
<p>Student practical nurse 5.1(1) To qualify for admission to</p>	<p>Student practical nurse 7(1) To qualify for admission to membership</p>	<p>The criminal record check and English language requirements are deleted here</p>

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<p>membership as a student practical nurse, a person must:</p> <p>(a) be registered in a recognized practical nurse education program;</p> <p>(b) submit a satisfactory criminal record check that includes a vulnerable sector query; and</p> <p>(c) meet the English language requirements set by council.</p> <p>(2) A student practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend and participate but not vote at all meetings of SALPN;</p> <p>(b) to receive any notices and newsletters from SALPN.</p>	<p>as a student practical nurse, a person must be registered in a recognized practical nurse education program.</p> <p>(2) A student practical nurse is entitled to the following privileges of membership:</p> <p>(a) to attend and participate but not vote at all meetings of SALPN; and</p> <p>(b) to receive any notices and newsletters from SALPN.</p>	<p>because they are contained in the proposed general provision in section 4 above.</p> <p>There is no change to subsection (2).</p>
<p>Honourary life member</p> <p>6(1) Registration as an honorary life member is available to any person who, on the recommendation of council, has provided distinguished service to the practical nursing profession in Canada.</p> <p>(2) An honorary life member is entitled to the following privileges of membership:</p> <p>(a) to hold himself or herself out as an honorary life member of SALPN;</p> <p>(b) to attend and participate in, but not vote at,</p>	<p>Deleted</p>	<p>The honorary life membership category is deleted because it is inconsistent with SALPN's function as a regulatory body.</p>

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<p>all meetings of SALPN;</p> <p>(c) to receive any notices and newsletters from SALPN.</p>		
<p>Examination</p> <p>8(1) A person who applies for registration as a licensed practical nurse is required to have written the prescribed examination at the first writing of the examination after he or she becomes eligible to write it, unless the registrar has given written permission to defer the writing of the examination.</p> <p>(2) A person who writes the prescribed examination and who fails on first writing is required to rewrite the examination at the next opportunity, unless the registrar has given written permission to write it at a later time.</p> <p>(3) A person who fails the prescribed examination on three occasions is not eligible for registration as a licensed practical nurse.</p>	<p>Examination</p> <p>8(1) A person who writes the prescribed examination and who fails on first writing is required to rewrite the examination at the next opportunity, unless the registrar has given written permission to write it at a later time.</p> <p>(2) A person who fails the prescribed examination on four occasions is not eligible for registration as a licensed practical nurse or graduate licensed practical nurse.</p>	<p>The requirement to write the exam is described in proposed subsection 5(1) above for LPN membership. This provision is re-worded to require that a person who fails the exam must rewrite at the next opportunity, unless the registrar has provided an extension of that time.</p> <p>The number of times a person may write the exam is increased to four, after which they are not able to be registered either as a graduate or as an LPN.</p>
<p>Resignation on medical or other grounds</p> <p>8.1(1) The council may, on the recommendation of the registrar, accept the resignation of a licensed practical nurse who wishes to resign his or her membership in SALPN for medical or other reasons acceptable to the council.</p> <p>(2) Where the resignation of a member is accepted by the council, the registrar shall note in the register the reasons for which the</p>	<p>Resignation on medical or other grounds</p> <p>9(1) The council may, on the recommendation of the registrar, accept the resignation of a member who wishes to resign his or her membership in SALPN for medical or other reasons acceptable to the council.</p> <p>(2) Where the resignation of a member is accepted by the council, the registrar shall note in the register the reasons for which the</p>	<p>There is no change to this provision except that it is re-numbered.</p>

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<p>member has resigned, and that notation shall be provided to any person who inquires as to the former member's membership status.</p> <p>(3) A member whose resignation is accepted by the council may apply to be reinstated as a member and shall, in addition to meeting all other requirements for registration as a member pursuant to the Act and the bylaws, demonstrate to the satisfaction of the council that the reasons that resulted in his or her resignation from SALPN no longer exist.</p>	<p>member has resigned, and that notation shall be provided to any person who inquires as to the former member's membership status.</p> <p>(3) A member whose resignation is accepted by the council may apply to be reinstated as a member and shall, in addition to meeting all other requirements for registration as a member pursuant to the Act and the bylaws, demonstrate to the satisfaction of the council that the reasons that resulted in the resignation from SALPN no longer exist.</p>	
<p style="text-align: center;">LICENCES</p> <p>Licence required to work 9(1) Every licence to practice provided to a licensed practical nurse or a graduate licensed practical nurse expires on December 31 of the year in respect of which it is issued.</p> <p>(2) Every licensed practical nurse and every graduate licensed practical nurse must obtain a licence in each year in order to practice by submitting the required application form, provided by SALPN, together with the prescribed fee for the licence and any other fees or charges owing to SALPN for any reason, on or before December 1 in each year.</p> <p>(3) A licensed practical nurse or graduate licensed practical nurse who does not obtain or renew a licence ceases to be licensed, and is not entitled to practise or work as a licensed practical nurse or graduate licensed practical nurse, as the case may be, as at January 1 of</p>	<p style="text-align: center;">LICENCES</p> <p>Licence required to work 10(1) Every licence to practice provided to a licensed practical nurse or a graduate licensed practical nurse expires on December 31 of the year in respect of which it is issued.</p> <p>(2) Every licensed practical nurse and every graduate licensed practical nurse must obtain a licence in each year in order to practice by submitting the completed application form provided by SALPN, together with the prescribed fee for the licence and any other fees or charges owing to SALPN for any reason, on or before December 1 in each year.</p> <p>(3) A licensed practical nurse or graduate licensed practical nurse who does not obtain or renew a licence ceases to be licensed, is not entitled to practise as a licensed practical nurse or graduate licensed practical nurse, as the case may be, as at January 1 of the year</p>	<p>No change except for re-numbering.</p>

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the year for which the licence is required, and is noted as an inactive member in the register.	for which the licence is required, and is noted as an inactive member in the register.	
<p>Eligibility for licence renewal</p> <p>10(1) In order to be eligible to obtain a renewal of a licence to practise, a member who is a licensed practical nurse must:</p> <p>(a) have successfully completed a recognized practical nurse educational program within the previous four years, or have worked in licensed practical nurse activities approved by the council for at least 1250 registered working hours during the previous five years, or such longer period that the registrar may approve in writing;</p> <p>(a.1) in the case of a member who is registered with SALPN as qualified to provide practical nursing care in a specialized area of LPN practice pursuant to sections 21.1. to 21.3 or who is engaged in independent practice, report the number of registered working hours completed in the specialized area or independent practice;</p> <p>(b) obtain and report in accordance with the minimum number of reportable hours as set out in Table 1 and subject to section 13;</p> <p>(c) complete or challenge the health assessment program or basic program equivalent;</p> <p>(d) complete the medications administration</p>	<p>Eligibility for licence renewal</p> <p>11(1) In order to be eligible to obtain a renewal of a licence to practise, a member who is a licensed practical nurse must:</p> <p>(a) have successfully completed a recognized practical nurse educational program within the previous four years or have worked in licensed practical nurse activities approved by the council for at least 1250 reported working hours during the previous five years, or such longer period that the registrar may approve in writing;</p> <p>(b) in the case of a member who is registered with SALPN as qualified to provide practical nursing care in a specialized area of LPN practice pursuant to sections 18 to 20 or who is engaged in an independent practice as described in section 21, report the number of working hours completed in the specialized area or independent practice;</p> <p>(c) in accordance with section 13, obtain and report the required minimum number of continuing education hours as set out in Table 1;</p> <p>(d) complete or challenge the health assessment program or basic program equivalent;</p> <p>(e) complete the medications administration</p>	<p>There are no substantive changes to this section. Provisions are re-numbered and references updated.</p> <p>Proposed clause (c) is reworded to be consistent with the language of section 13.</p>

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<p>program or basic program equivalent;</p> <p>(d.1) as of December 1, 2018, complete or challenge the IV initiation/therapy program or basic program equivalent;</p> <p>(d.2) where the member is engaged in independent practice as described in section 21.4, provide proof of insurance as required by that section;</p> <p>(e) where the member has been convicted of a criminal offence in the previous 12 months, submit a satisfactory criminal record check that includes a vulnerable sector query; and</p> <p>(f) pay the prescribed fee.</p> <p>(2) A member who does not meet the requirements of clause (1)(a) may obtain a licence by successfully completing a practical nurse re-entry program within five years after the member was last eligible for licensure based on his or her working hours.</p> <p>(3) A member who is a graduate licensed practical nurse is eligible to obtain a renewal of a conditional licence for the period of time during which he or she is registered in the graduate licensed practical nurse membership category.</p>	<p>program or basic program equivalent;</p> <p>(f) complete or challenge the IV initiation/therapy program or basic program equivalent;</p> <p>(g) where the member is engaged in independent practice as described in section 22, provide proof of insurance as required by that section;</p> <p>(h) where the member has been convicted of a criminal offence in the previous 12 months, submit a satisfactory criminal record check that includes a vulnerable sector query; and</p> <p>(i) pay the prescribed fee.</p> <p>(2) A member who does not meet the requirements of clause (1)(a) may obtain a licence by successfully completing a practical nurse re-entry program within five years after the member was last eligible for licensure based on reported working hours.</p> <p>(3) A member who is a graduate licensed practical nurse is eligible to obtain a renewal of a conditional licence for the period of time during which the member is registered in the graduate licensed practical nurse membership category.</p>	<p>The date on which IV initiation/therapy was required for renewal can be deleted as the date has passed.</p>
<p>Licence revocation 11 The registrar may immediately suspend the licence of a member where the registrar determines that the member was not eligible</p>	<p>Licence revocation 12 The registrar may immediately suspend the licence of a member where the registrar determines that the member was not eligible</p>	<p>No change.</p>

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for the licence when it was obtained, and the registrar shall refer the issue to the Counselling and Investigation Committee as a complaint.	for the licence when it was obtained, and the registrar shall refer the issue to the Counselling and Investigation Committee as a complaint.	
<p>Non-practising certificate 12 A licensed practical nurse who is eligible for licensure but is not currently employed or practising as a licensed practical nurse in Saskatchewan or working in licensed practical nurse activities described in clause 10(1)(a), may obtain a non-practising certificate on payment of the prescribed fee.</p>	<p>Non-practising certificate 13 A licensed practical nurse who is eligible for licensure but is not currently employed or practising as a licensed practical nurse in Saskatchewan or working in licensed practical nurse activities described in clause 11(1)(a), may obtain a non-practising certificate on payment of the prescribed fee.</p>	No change.
<p>Emergency registration and licensure 12.1 Notwithstanding any other provision of these bylaws, in an emergency, the registrar may, under any terms, conditions or restrictions that the registrar considers appropriate, register as a licensed practical nurse and issue a practising licence to:</p> <p>(a) a person who is currently or has been licensed to practice as a licensed practical nurse in Canada; or</p> <p>(b) a person who is a graduate of or a student in a recognized practical nurse education or equivalent nurse education program.</p>	<p>Emergency registration and licensure 14 Notwithstanding any other provision of these bylaws, in an emergency the registrar may, under any terms, conditions or restrictions that the registrar considers appropriate, register as a licensed practical nurse and issue a practising licence to:</p> <p>(a) a person who is currently or has been licensed to practice as a licensed practical nurse in Canada; or</p> <p>(b) a person who is a graduate of or a student in a recognized practical nurse education or equivalent nurse education program.</p>	No change.
<p style="text-align: center;">CONTINUING EDUCATION</p> <p>Accumulation of continuing education hours 13(1) For the purposes of clause 10(1)(b), a member is required to accumulate the</p>	<p style="text-align: center;">CONTINUING EDUCATION</p> <p>Accumulation of continuing education hours 15(1) For the purposes of clause 11(1)(c), a member is required to accumulate the</p>	

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<p>required number of continuing education hours during the period commencing on December 2 of the year prior to the date of application for licence renewal.</p> <p>(2) A member who accumulates more than the required number of hours during the period commencing on December 2 of the year prior to the date of application for licence renewal may carry those additional hours forward to be counted in relation to the member's application for licence renewal in the next year, to a maximum of eight hours in the section in which the carry-over is obtained.</p>	<p>required number of continuing education hours during the period commencing on December 2 of the year prior to the date of application for licence renewal.</p> <p>(2) A member who accumulates more than the required number of hours during the period commencing on December 2 of the year prior to the date of application for licence renewal may carry those additional hours forward to be counted in relation to the member's application for licence renewal in the next year, to a maximum of eight hours in the section identified in Table 1 in which the carry-over is obtained.</p>	<p>Subsection (2) is clarified by including a specific reference to Table 1.</p>
<p style="text-align: center;">PROFESSIONAL CONDUCT</p> <p>Generally 19 All members shall ensure that they work within their educational preparation, level of competence, and scope of practice and comply with the standards of practice set out in the Standards of Practice for Licensed Practical Nurses approved and adopted by Canadian regulatory agencies as of April 1, 2013.</p>	<p style="text-align: center;">PROFESSIONAL CONDUCT</p> <p>Generally 16 All members shall ensure that they work within their educational preparation, level of competence, and scope of practice.</p>	<p>There is no change to the general requirement; it is separated to become a stand-alone provision.</p>
<p>19 All members shall ensure that they work within their educational preparation, level of competence, and scope of practice and comply with the standards of practice set out in the Standards of Practice for Licensed Practical Nurses approved and adopted by Canadian regulatory agencies as of April 1, 2013.</p>	<p>Standards of practice 17 All members shall comply with the standards of practice set out in the <i>Standards of Practice for Licensed Practical Nurses</i> approved and adopted by the Canadian Council for Practical Nurse Regulators as amended or revised from time to time.</p>	<p>There is no change to the requirement that members meet the CCPNR standards, but the provision is separated from the general statement about standards in section 16 above and the standards document is as amended from time to time.</p>

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<p>Code of Ethics 20 All members shall conduct themselves in an honourable and ethical manner, upholding the values of truth, honesty and trustworthiness, and shall observe the standards of conduct set out in the Code of Ethics for Licensed Practical Nurses in Canada approved and adopted by Canadian regulatory agencies as of April 1, 2013.</p>	<p>Code of Ethics 18 All members shall conduct themselves in an honourable and ethical manner, upholding the values of truth, honesty and trustworthiness, and shall observe the standards of conduct set out in the <i>Code of Ethics for Licensed Practical Nurses in Canada</i> approved and adopted by the Canadian Council for Practical Nurse Regulators as amended or revised from time to time.</p>	<p>There is no substantive change in the requirement to comply with the Code of Ethics adopted by the CCPNR as amended from time to time.</p>
<p>Conflict of interest 21 A member shall avoid any situation in which the member’s interests conflict, or have the potential to conflict, with the interests of any patient, resident or client with whom the member has a therapeutic relationship.</p>	<p>Deleted.</p>	<p>Conflicts of interest are addressed in the Code of Ethics.</p>
<p style="text-align: center;">SPECIALIZED AREAS OF LPN PRACTICE</p> <p>Advanced orthopedics 21.1(1) In this section, “advanced orthopedics” includes the provision of practical nursing care related to orthopedics for the purpose of applying orthopedic devices or casts. (2) No member shall provide advanced orthopedics unless the member: (a) has successfully completed the formal post-basic education certificate program, known as the “Advanced Education in</p>	<p style="text-align: center;">SPECIALIZED AREAS OF LPN PRACTICE</p> <p>Advanced orthopedics 19(1) In this section, “advanced orthopedics” includes the provision of practical nursing care related to orthopedics for the purpose of applying orthopedic devices or casts. (2) No member shall provide advanced orthopedics unless the member: (a) has successfully completed the formal post-basic education certificate program, known as the “Advanced Education in</p>	<p>No change except for re-numbering.</p>

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<p>Orthopedics for LPNs” program from Norquest College in Edmonton, Alberta, or an equivalent program recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide advanced orthopedics; and</p> <p>(c) practises pursuant to an order of an authorized professional and in collaboration with other members of the health care team, while assisting an authorized professional under his or her direction with the setting or resetting of a fracture of a bone.</p>	<p>Orthopedics for LPNs” program from Norquest College in Edmonton, Alberta, or an equivalent program recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide advanced orthopedics; and</p> <p>(c) practises pursuant to an order of an authorized professional and in collaboration with other members of the health care team, while assisting an authorized professional under his or her direction with the setting or resetting of a fracture of a bone.</p>	
<p>Hemodialysis care 21.2(1) In this section, “hemodialysis care” includes the provision of practical nursing care related to hemodialysis.</p> <p>(2) No member shall provide hemodialysis care unless the member:</p> <p>(a) has successfully completed:</p> <p style="padding-left: 40px;">(i) prior to January 1, 2016 a post-basic education program that was recognized by council; or</p> <p style="padding-left: 40px;">(ii) on or after January 1, 2016, the formal post-basic theoretical education certificate program, known as the “Care of the Patient with Kidney Disease” from the Saskatchewan Polytechnic, or an equivalent program recognized by council, together with clinical</p>	<p>Hemodialysis care 20(1) In this section, “hemodialysis care” includes the provision of practical nursing care related to hemodialysis.</p> <p>(2) No member shall provide hemodialysis care unless the member:</p> <p>(a) has successfully completed:</p> <p style="padding-left: 40px;">(i) prior to January 1, 2016 a post-basic education program that was recognized by council; or</p> <p style="padding-left: 40px;">(ii) on or after January 1, 2016, the formal post-basic theoretical education certificate program, known as the “Care of the Patient with Kidney Disease” from the Saskatchewan Polytechnic, or an equivalent program recognized by council, together with clinical</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
<p>experience obtained through a practical program provided by an employer and recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide hemodialysis care; and</p> <p>(c) practises pursuant to an order of an authorized professional and in collaboration with other members of the health care team.</p>	<p>experience obtained through a practical program provided by an employer and recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide hemodialysis care; and</p> <p>(c) practises pursuant to an order of an authorized professional and in collaboration with other members of the health care team.</p>	
<p>Perioperative care 21.3(1) In this section, “perioperative care” includes the provision of practical nursing care to patients in a perioperative setting and assistance to an authorized professional who is performing surgery in an operating theatre.</p> <p>(2) No member shall provide perioperative care unless the member:</p> <p>(a) has successfully completed the formal post-basic education certificate program in perioperative practical nursing, known as the “Perioperative Nursing LPN/ Advanced Certificate” from the Saskatchewan Polytechnic, or an equivalent program recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide perioperative care;</p> <p>(c) Repealed; and</p> <p>(d) practises pursuant to an order of an authorized professional and in collaboration</p>	<p>Perioperative care 21(1) In this section, “perioperative care” includes the provision of practical nursing care to patients in a perioperative setting and assistance to an authorized professional who is performing surgery in an operating theatre.</p> <p>(2) No member shall provide perioperative care unless the member:</p> <p>(a) has successfully completed the formal post-basic education certificate program in perioperative practical nursing, known as the “Perioperative Nursing LPN/ Advanced Certificate” from the Saskatchewan Polytechnic, or an equivalent program recognized by council;</p> <p>(b) is registered with SALPN as qualified to provide perioperative care; and</p> <p>(c) practises pursuant to an order of an authorized professional and in collaboration</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
<p style="text-align: center;">PHYSICIAN DELEGATIONS</p> <p>Physician delegations 21.5(1) In this section, “physician delegation” means a delegation by a physician to a member of a function or activity pursuant to the Regulatory Bylaws of the College of Physicians and Surgeons of Saskatchewan.</p> <p>(2) A member shall carry out a physician delegation only where the member practises under the supervision of a duly qualified medical practitioner who has assessed the patient and established a treatment plan and is on site and/or has direct contact by other means and available to assist as necessary.</p>	<p style="text-align: center;">PHYSICIAN DELEGATIONS</p> <p>Physician delegations 23(1) In this section, “physician delegation” means a delegation by a physician to a member of a function or activity pursuant to the Regulatory Bylaws of the College of Physicians and Surgeons of Saskatchewan.</p> <p>(2) A member shall carry out a physician delegation only where the member practises under the supervision of a duly qualified medical practitioner who has assessed the patient and established a treatment plan and is on site and/or has direct contact by other means and available to assist as necessary.</p>	<p>No change except for re-numbering.</p>
<p style="text-align: center;">DISCIPLINE</p> <p>Counselling and Investigation Committee 22(1) The Counselling and Investigation Committee shall:</p> <p>(a) advise the member that a complaint has been received and of the nature of the complaint and invite comments from the member in reply;</p> <p>(b) provide the member with a copy of the committee’s investigation procedures;</p> <p>(c) notify the complainant that the complaints or allegations will be reviewed;</p> <p>(d) attempt to resolve the matter to the satisfaction of the complainant and the</p>	<p style="text-align: center;">DISCIPLINE</p> <p>Counselling and Investigation Committee 24(1) The Counselling and Investigation Committee shall:</p> <p>(a) advise the member that a complaint has been received and of the nature of the complaint and invite comments from the member in reply;</p> <p>(b) provide the member with a copy of the committee’s investigation procedures;</p> <p>(c) notify the complainant that the complaints or allegations will be reviewed;</p> <p>(d) attempt to resolve the matter to the satisfaction of the complainant and the</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
<p>member;</p> <p>(e) engage in any counselling of the member that the committee considers necessary or appropriate; and</p> <p>(f) review and investigate the complaint in accordance with the Act.</p> <p>(2) Where a member of the committee declares a conflict of interest, he or she shall not thereafter participate in any further consideration of the complaint, and any such withdrawal from the committee does not impair the power of the remaining members of the committee to act.</p>	<p>member;</p> <p>(e) engage in any counselling of the member that the committee considers necessary or appropriate; and</p> <p>(f) review and investigate the complaint in accordance with the Act.</p> <p>(2) Where a member of the committee declares a conflict of interest, the member shall not thereafter participate in any further consideration of the complaint, and any such withdrawal from the committee does not impair the power of the remaining members of the committee to act.</p>	
<p>Discipline Committee</p> <p>23(1) The Discipline Committee that the council is required to appoint pursuant to section 28 of the Act shall consist of at least two members, in addition to the public representative appointed to the council pursuant to section 8 of the Act.</p> <p>(2) The council shall select the committee's chair.</p> <p>(3) The Executive Director shall provide the committee with administrative support.</p> <p>(4) The committee shall publish any rules that it adopts in accordance with subsection 28(3) of the Act and shall ensure that the published document is publicly available on request and without charge.</p>	<p>Discipline Committee</p> <p>25(1) The Discipline Committee that the council is required to appoint pursuant to section 28 of the Act shall consist of at least two members, in addition to the public representative appointed to the council pursuant to section 8 of the Act.</p> <p>(2) The council shall select the committee's chair.</p> <p>(3) The Executive Director shall provide the committee with administrative support.</p> <p>(4) The committee shall publish any rules that it adopts in accordance with subsection 28(3) of the Act and shall ensure that the published document is publicly available on request and without charge.</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
<p>Publication 24(1) Full text versions of the decisions of the Discipline Committee, with the names of and identifying information relating to witnesses and clients or patients removed, are to be posted on the SALPN website.</p> <p>(2) Summaries of the decisions of the Discipline Committee are to be published in the SALPN newsletter and may be made available on the SALPN website.</p> <p>(3) Summaries of complaints that are resolved by consent pursuant to subclause 26(2)(b)(i) of the Act are to be published in the SALPN newsletter and may be made available on the SALPN website.</p>	<p>Publication 26(1) Full text versions of the decisions of the Discipline Committee, with the names of and identifying information relating to witnesses and clients or patients removed, are to be posted on the SALPN website.</p> <p>(2) Summaries of the decisions of the Discipline Committee are to be made available on the SALPN website.</p> <p>(3) Summaries of complaints that are resolved by consent pursuant to subclause 26(2)(b)(i) of the Act are to be made available on the SALPN website.</p>	<p>Subsections (2) and (3) are amended to delete the reference to publication in the newsletter. Summaries would be maintained on the SALPN website.</p>
<p style="text-align: center;">THE REGISTER</p> <p>Contents 24.1 The Registrar may maintain the register required to be kept pursuant to subsection 18(1) of the Act in an electronic form and shall, in addition to the information required to be included in accordance with that subsection, include the following information with respect to each member:</p> <p>(a) date of initial registration;</p> <p>(b) current licensure status;</p> <p>(c) any specialized area of practice in which a member is registered;</p> <p>(c.1) if the member is engaged in independent</p>	<p style="text-align: center;">THE REGISTER</p> <p>Contents 27 The Registrar may maintain the register required to be kept pursuant to subsection 18(1) of the Act in an electronic form and shall, in addition to the information required to be included in accordance with that subsection, include the following information with respect to each member:</p> <p>(a) date of initial registration;</p> <p>(b) current licensure status;</p> <p>(c) any specialized area of practice in which a member is registered;</p> <p>(d) if the member is engaged in independent</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
<p>practice, a notation indicating that fact and the nature of the services the member is providing;</p> <p>(d) any limitations or restrictions on the member’s practice for the period of time during which the limitation or restriction is effective;</p> <p>(e) if a formal complaint has been referred to the Discipline Committee, a notation that a discipline hearing is pending;</p> <p>(f) if the member participated in a consent resolution process, a notation indicating the nature of the discipline offence resolved; and</p> <p>(g) if the Discipline Committee has made a finding of guilt after a discipline hearing, a notation indicating the nature of the discipline offence found to have been committed by the member.</p>	<p>practice, a notation indicating that fact and the nature of the services the member is providing;</p> <p>(e) any limitations or restrictions on the member’s practice for the period of time during which the limitation or restriction is effective;</p> <p>(f) if a formal complaint has been referred to the Discipline Committee, a notation that a discipline hearing is pending;</p> <p>(g) if the member participated in a consent resolution process, a notation indicating the nature of the discipline offence resolved; and</p> <p>(h) if the Discipline Committee has made a finding of guilt after a discipline hearing, a notation indicating the nature of the discipline offence found to have been committed by the member.</p>	
<p>REVIEW OF REGISTRAR’S DECISIONS</p> <p>Applications to review decisions of the registrar 25(1) For the purposes of subsection 20(4) of the Act, an application to review a decision of the registrar respecting an application for registration or licensure must be made to the council, within 30 days after a written copy of the decision is served, by sending or delivering a written request in the form of a letter to the council, which must be received in the SALPN office within that time, setting</p>	<p>REVIEW OF REGISTRAR’S DECISIONS</p> <p>Applications to review decisions of the registrar 28(1) For the purposes of subsection 20(4) of the Act, an application to review a decision of the registrar respecting an application for registration or licensure must be made to the council by letter addressed to the council:</p> <p>(a) within 30 days after a written copy of the decision is served on the applicant;</p>	<p>There is no substantive change except that subsection (1) is reworded for clarity.</p>

Existing	Proposed	Explanation
<p>out the grounds on which the applicant alleges that the registrar’s decision is in error, together with any documentation necessary to support the allegation.</p> <p>(2) The council shall provide an applicant for review with an opportunity to make a verbal presentation to the council, if desired by the applicant, as soon as possible after the application is received.</p>	<p>(b) received in the SALPN office within that time; and</p> <p>(c) setting out the grounds on which the applicant alleges that the registrar’s decision is in error, together with any documentation necessary to support the allegation.</p> <p>(2) The council shall provide an applicant for review with an opportunity to make a verbal presentation to the council, if desired by the applicant, as soon as possible after the application is received.</p>	
<p style="text-align: center;">MISCELLANEOUS</p> <p>Demand for special meeting 26 The number of members required to demand a special meeting of SALPN to be held in accordance with subsection 6(2) of the Act is the number equal to 10% of the number of registered members who are licensed to practice.</p>	<p style="text-align: center;">MISCELLANEOUS</p> <p>Demand for special meeting 29 The number of members required to demand a special meeting of SALPN to be held in accordance with subsection 6(2) of the Act is the number equal to 10% of the number of registered members who are licensed to practice.</p>	<p>No change except for re-numbering.</p>
<p>Electronic service of notices 27 Documents that are required or permitted by the Act and the bylaws to be served on or given to a person by facsimile or email, may be sent to the person at the facsimile number or email address in the records of SALPN.</p>	<p>Electronic service of notices 30 Documents that are required or permitted by the Act and the bylaws to be served on or given to a person may be sent to the person at the email address in the records of SALPN.</p>	<p>The reference to sending documents by fax is deleted, as this is not a technology that is used as frequently as email.</p>
<p>Recognition of practical nurse education programs 27.1 The council may recognize practical nurse education programs for registration under clause 19(1)(c) of the Act that in its opinion meet the standards for approval set</p>	<p>Recognition of practical nurse education programs 31 The council may recognize practical nurse education programs for registration under clause 19(1)(c) of the Act that in its opinion meet the standards for approval set out in</p>	<p>No change except for re-numbering.</p>

Existing	Proposed	Explanation
out in SALPN's Basic Program Approval document, dated April 26, 2017.	SALPN's Basic Program Approval document, dated April 26, 2017.	
Repeal of former regulatory bylaws 28 All former regulatory bylaws of SALPN are repealed.	Repeal of former regulatory bylaws 32 All former regulatory bylaws of SALPN are repealed.	All former regulatory bylaws will be repealed.

TABLE 1

SALPN CEP Program Education Classification

Section A: Formal Activities	Section B: Informal Activities
<ol style="list-style-type: none"> 1. Educational activities related to nursing/healthcare including <u>two or more</u> of the following: <ol style="list-style-type: none"> a) ends with an exam or quiz b) includes assignment(s), presentation(s), learning package(s), or project(s) c) demonstration of competence/competency d) interactive group work e) results in a credential f) can be passed or failed 2. Completion of a Professional Growth Plan (16 Reportable hours) 	Informal activities include the following: <ol style="list-style-type: none"> a) CPR, TLR, WHMIS, PART, GPA, WAVE recertification(s) b) preceptorship (8 reportable hours per each week of preceptorship) c) nursing/healthcare committees d) any other educational activity related to nursing/healthcare not meeting the criteria for formal activities in Section A

SALPN CEP Program: Hour Requirements

Length of time Practicing Licence was held in previous licensure period	Minimum Number of Total Hours required for renewal	Minimum Number of Hours required from Section A: Formal Activities	Carry Over Hours Allowed
<3 months	6	2	Up to 8 (if an excess of the required 6 hours is obtained- applied in the category earned)
>3 Months <7 Months	12	4	Up to 8 (if an excess of the required 12 hour is obtained- applied in the category earned)
>7 Months	24	8	Up to 8 (if an excess of the required 24 hours is obtained- applied in the category earned)