

IN THE MATTER OF A DISCIPLINE HEARING BY A DISCIPLINE COMMITTEE, ESTABLISHED PURSUANT TO *THE LICENSED PRACTICAL NURSES ACT, 2000* AND BYLAWS TO INQUIRE INTO THE CONDUCT OF LICENSED PRACTICAL NURSE, CAROLYN BARTEL

**ORDER OF:**

**SASKATCHEWAN ASSOCIATION OF LICENSED PRACTICAL NURSES  
DISCIPLINE COMMITTEE**

A hearing was held on March 12, 2015 in Regina, Saskatchewan, to inquire into a complaint made against Licensed Practical Nurse, Carolyn Bartel. At the hearing, Darcia Schirr, legal counsel for the Counselling and Investigation Committee, and the Member, Ms. Bartel presented an Agreed Statement of Facts which included the Member's admission of the allegations contained in the Formal Complaint and her acknowledgement that the conduct complained of amounts to professional misconduct. The parties also presented a joint submission as to penalty.

After considering the evidence and hearing the submissions of the parties, the Discipline Committee gave an oral decision concerning the penalties to be imposed for the Member's professional misconduct. Therefore, in accordance with s. 30 of the *Act*, the Discipline Committee makes the following orders:

1. That Carolyn Bartel be formally reprimanded in respect of her professional misconduct pursuant to s. 30(1)(e) of *The Licensed Practical Nurses Act, 2000* (the "*Act*").
2. That pursuant to s. 30(1)(d) of the *Act*, Carolyn Bartel be permitted to continue to practice as a Licensed Practical Nurse only on the following conditions:
  - a. That within three months of the date of this Order (or such further period of time approved by the Chairperson of the Discipline Committee upon the Member's request), Carolyn Bartel shall complete an addictions assessment with Addictions Services and will authorize the release of the results of the addictions assessment to the Registrar of the Saskatchewan Association of Licensed Practical Nurses ("SALPN").
  - b. That in the event the addictions assessment recommends addictions counselling, Carolyn Bartel shall obtain addictions counselling and follow any and all recommendations made by the addictions counsellor. Ms. Bartel shall also execute a Release in favour of the Registrar of SALPN and directed to the addictions counsellor in order that the Registrar may verify that Ms. Bartel has attended the counselling sessions and is complying with the recommendations made.

- c. That in the event that addiction issues are identified by the assessment conducted pursuant to clause 2(a) of this Order, Carolyn Bartel will submit to random drug testing at the request of the Counselling and Investigation Committee at any time, for a period of 24 months from the date of this Order.
  - d. That for a period of one year following the date of this Order, Carolyn Bartel shall obtain mental health counselling from a mental health counsellor approved by the Counselling and Investigation Committee. Ms. Bartel shall also execute a Release in favour of the Registrar of SALPN and directed to the mental health counsellor in order that the Registrar may obtain reports from the counsellor verifying that Ms. Bartel is attending counselling sessions and following the recommendations made.
  - e. That any costs associated with the Member's compliance with the conditions sets out in clauses 2(a), (b), (c) and (d) of this Order, shall be borne by the Member.
  - f. That for a period of 24 months following the date of this Order, Carolyn Bartel shall notify the Registrar of any change to her address, telephone number or employment, within 14 days of that change.
  - g. That for a period of 24 months following her return to nursing practice, Carolyn Bartel shall provide her nursing employer(s) with a copy of the Discipline Committee's Order and provide verification to the Registrar that she has done so.
3. That pursuant to s. 30(2)(a)(ii) of the *Act*, Carolyn Bartel shall pay a portion of the costs of the investigation and hearing, which costs shall be fixed in the amount of \$5,000.00. These costs shall be paid on or before November 1, 2016. If Ms. Bartel fails to make payment of the costs as ordered, her license shall be suspended pursuant to section 30(2)(b) of the *Act*.

DATED at Regina, Saskatchewan, this 12th day of March, 2015

**SASKATCHEWAN ASSOCIATION OF  
LICENSED PRACTICAL NURSES,  
DISCIPLINE COMMITTEE**



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Angela Zborosky, Chairperson  
Brenda Ballagh LPN, Member  
Terry Hallett, LPN, Member  
Barb Lindsay, LPN, Member  
Don Robinson, Public Representative, Member