

COUNCIL GOVERNANCE GUIDING PRINCIPLES

1. As delegated by the legislature, everything the SALPN does is clearly linked to the interest and protection of the public.
2. The SALPN strives to regulate according to the principles of Right Touch Regulation (proportionate, consistent, targeted, accountable, agile and transparent).
3. The SALPN's regulatory processes are grounded in the principles of procedural fairness and natural justice.
4. Accountability through transparency.
5. The Council understands and distinguishes the difference between its governance role and the role of operations.
6. The Council is strategically engaged and purposely involved.
7. Council competence is achieved through an ongoing commitment to education, development and engagement.
8. The Council commits to best practices in board governance.

SALPN ACCOUNTABILITY FRAMEWORK

Who are the SALPN's stakeholders? How and for what is the SALPN accountable to them?

The Public

- Regulating the Licensed Practical Nurse (LPN) profession in the public interest
- Being responsive and adaptable to the needs of society
- Ensuring that regulation services are available and easily accessible
- Developing and enforcing relevant requirements, practice standards and ethics throughout the professional continuum
- Holding LPNs accountable for incompetent or unethical behaviour
- Maintaining an accessible and up-to-date public registry

The Legislature

- Respecting and adhering to the delegation, authority and requirements of the *Licensed Practical Nurses Act, 2000*
- Reporting annually on outcomes, challenges and achievements

The Licensed Practical Nurse Profession

- Regulating the profession in a manner that preserves the ability to self-regulate
- Developing, communicating, and making accessible requirements and standards of practice and ethics that are reasonable and relevant throughout the professional continuum
- Providing regulatory processes that are grounded in the principles of natural justice and procedural fairness

The Health Care System

- Being responsive and adapting to the needs of the system
- Ensuring the availability and accessibility of regulatory processes
- Regulating collaboratively