

SALPN Council Meeting

Date: July 6, 2020	Meeting Time: 7:00 – 10:00 p.m.	Meeting Location: Teleconference
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Chair	Denise Kominetsky
Attendees	Denise Kominetsky, Linda Ewen, Theo Bryson, Kathy Bradford, Mary Ellen Wellsch, Tina Sentes, Lynsay Nair, Marlo Umahag
Regrets	
Staff	

1. Meeting Opening & Call To Order (Denise Kominetsky) 7:01 PM

Treaty Declaration	Denise Kominetsky
Additions/Approval of Agenda	<p>Four items were added to the agenda.</p> <ol style="list-style-type: none"> 1. Council nominations 2. Appeal of a decision of the Discipline Committee to the Council 3. Formal acceptance of a temporary withdrawal from the Council 4. Government Funding related to Emergency Registration & Licensure <p>Motion to approve the agenda as amended. Motion: Kathy Bradford Seconded: Tina Sentes Carried</p>

Conflict of Interest Disclosure	No conflict of interest disclosed
Approval of the June 8 Council Meeting Minutes	<p>The Council meeting minutes of the June 8, 2020 meeting were provided in advance of the meeting.</p> <p>It was noted by the Council that a motion to adjourn the meeting was not sought.</p> <p>Motion to approve the June 8, 2020, Council meeting.</p> <p>Motion: Theo Bryson</p> <p>Seconded: Linda Ewen</p> <p>Carried</p>

I. Public Agenda Items

Regulatory Bylaw amendments for presentation at the 2020 AGM.	<p>The Council was provided with a briefing note for review in advance of the meeting. The briefing note provided an overview of the consultation process, and the feedback received related to the following regulatory bylaw amendments:</p> <ul style="list-style-type: none"> • Reporting of Practice Hours in Specialized Areas of practice • Independent Practice: Housekeeping Amendment • Physician Delegation: Aesthetics • Removal of Reference to the Peri-Operative Standards • Emergency Registration and Licensure <p>The Executive Director reported that minimal feedback was received from LPNs. Some feedback was received from other health regulators and the SHA.</p> <p>The Executive Director reported the feedback did not result in any recommended changes to all but the amendment titled “Physician Delegation: Aesthetics”. In this case, feedback from</p>
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	<p>officials suggested a less prescriptive approach that would not require the SALPN to amend bylaws if the College of Physicians (CPSS) amended their bylaws related to delegation to LPNS. The Executive Director reported working with legal counsel to draft bylaws accomplishing a nimble approach to the wording in the amendments. The suggested draft amendment will accommodate the current delegations allowed in the CPSS bylaws as well as supports the development of other mutually agreed upon delegations. The CPSS was consulted about the draft and in support of the same.</p> <p>The Council discussed the amendment and concluded the draft amendment will accomplish the same level of public protection with more flexibility to accommodate future delegations.</p> <p>Motion to approve the Regulatory Bylaw amendments as presented for presentation at the 2020 AGM.</p> <p>Motion: Mary Ellen Wellsch</p> <p>Seconded: Tina Sentes</p> <p>Carried</p>
<p>Fee Bylaw amendments for presentation at the 2020 AGM.</p>	<p>The Council was provided a briefing note for review in advance of the meeting. The briefing note provided an overview of the consultation process and the feedback received. It was noted that although the amount of feedback received was small, the majority of LPNs that did provide feedback spoke in opposition of the fee bylaw amendments. The Executive Director summarized feedback received to include reasons related to the amount of licensure fee reimbursement supported in collective agreements, the impacts of Covid-19 cohorting requirements, and questioning the democratic process with Council making the change to the fee bylaws prior to the AGM.</p> <p>The Council reviewed the authority provided in the LPN Act allowing the Council to amend administrative/fee bylaws prior to presentation at an AGM.</p> <p>Public Representative, Bradford, suggested revisions to the explanatory document related to the reasons why the responsibilities of program approval has increased and the</p>

	<p>impossibility of recovering fees from the discipline process. The Council was in support of the revisions.</p> <p>Motion to approve the SALPN Fee Bylaws for presentation at the 2020 AGM as amended by the Council and, in effect, January 1, 2020.</p> <p>M: Kathy Bradford S: Theo Bryson Carried</p>
<p>Approval of the 2019 Annual Report</p>	<p>The Council was provided with a draft version of the 2019 annual report. The objective of the report is to draw attention to how the public protection mandate is fulfilled with the intended audience being the Minister of Health/Legislature to which SALPN is accountable.</p> <p>Motion to approve the 2019 Annual Report with minor edits/corrections</p> <p>Motion: Tina Sentes Seconded: Mary Ellen Wellsch Carried</p>
<p>Council nominations</p>	<p>The Council was provided with an update about the Council nominations process. Although two LPNs had initiated the nomination process, they did not complete the nomination process. Therefore, no nominations have been put forward to participate in the election process.</p> <p>The Council discussed possible options for an appointment process and will revisit the discussion in the near future.</p>
<p>Formal acceptance of a temporary withdrawal from Council</p>	<p>The Council accepted a temporary withdrawal from the Council from a Council member on May 28th, and made a formal record of the withdrawal.</p> <p>Motion to accept the temporary withdrawal of Council Member, Kirsten Hack, from the Council effective May 28, 2020.</p> <p>Motion: Linda Ewen Seconded: Theo Bryson Carried</p>

<p>Appeal of a Decision of the Discipline Committee</p>	<p>The Executive Director received a request from Elizabeth Emeke-Okere to appeal to the Council a decision of the Discipline Committee. The Council formally accepted the request.</p> <p>The Council discussed Conflict of Interest. Council Member, Tina Sentes, declared a conflict of interest.</p> <p>The Council directed the Executive Director to consult related to the participation of the current public representative on the Discipline Committee in the appeal process, given the public representative was not a member during the proceedings subject to appeal. The Executive Director is also to consult with the Ministry of Health related to the timing of appointments of new public representatives.</p>
<p>Government funding related to Emergency Registration & Licensure</p>	<p>The Executive Director provided an update about funding available to health regulators from the Ministry of Health related to Emergency Registration & Licensure. The Council was in support of seeking funding for actual costs incurred as opposed to the value of the licenses.</p>
<p>II. In-Camera Items</p>	
<p>Request to Council: SALPN membership resignation</p> <p>Executive Director performance appraisal</p>	<p>The Council made a motion to have two discussions in-camera due to the private nature of the discussions.</p> <ol style="list-style-type: none"> 1. A request from a SALPN member to resign from the SALPN membership pursuant to Regulatory Bylaw 8.1.1 2. The SALPN Executive Director performance appraisal. <p>Motion to Move In-Camera (8:40PM) Motion: Kathy Bradford Seconded: Marlo Umahag Carried</p> <p>Motion to Move out of In-camera (8:51PM) Motion: Tina Sentes Seconded: Linda Ewen Carried</p>

	<p>The following motion resulting from the in-camera discussion is to be adopted into the minutes of the Council.</p> <p>Motion to accept the Resignation of Ms. Giselle Atkinson (7985) effective immediately. Motion: Linda Ewen Seconded: Theo Bryson Carried</p> <p>The Executive Director exited the meeting.</p> <p>Motion to move in-camera at 9:02 PM Motion: Mary Ellen Wellsch Seconded: Tina Sentes Carried</p> <p>Motion to move out of camera at 10:35 PM Motion: Tina Sentes Seconded: Kathy Bradford Carried</p>
<p>III. Meeting Finalization</p>	
<p>5.1. Review Action Items Resulting from Meeting</p>	<ul style="list-style-type: none"> • The Executive Director is to make changes to the explanatory document related to fee bylaw amendments to reflect the reasons why the responsibilities of program approval have increased and the impossibility of recovering costs from discipline processes. • The Executive Director is to consult about the public representative participation in the appeal to the Council and inquire with the Ministry of Health about the timing of new appointments.
<p>5.2. Next Meeting</p>	<p>A meeting will be required to discuss recommendations from the EPAC Committee in the near future.</p> <p>September 8/9/ 2020</p>
<p>5.3. Meeting Adjournment</p>	

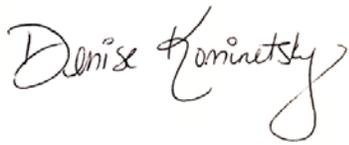
Adjournment

Motion to adjourn at 10:26 pm

Motion: Linda Ewen

Carried

Signed,



Denise Kominetsky; SALPN Chair



Lynsay Nair; SALPN Executive Director