

# Policy 2.16.01

## Emergency Registration and Licensure

April 25, 2020

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### 1. Introduction

The purpose of professional regulation is to protect the public from harm posed by professionals. Emergency registration and licensure must not compromise the SALPN's commitment to serve the public and its regulatory responsibilities. The public benefit of emergency registration and licensure must outweigh the risks.

Emergency registration and licensure intends to ensure public access to health care during an officially declared state of emergency under The Emergency Planning Act (Saskatchewan) or the Quarantine Act (Canada), or similar legislation. The SALPN Registrar is authorized to issue emergency registration and licensure to individuals who, in other circumstances, may not typically meet SALPN's requirements. The SALPN Registrar will assess and mitigate potential risks with the use of terms, conditions, and restrictions imposed with emergency registration and licensure on a case by case basis.

### 2. Authority

*The Licensed Practical Nurses Act, 2000* (section 19 – Registration) *The SALPN Regulatory Bylaws* (section 12.1 – Emergency registration and licensure)

### 3. Eligibility

SALPN Regulatory bylaws allow the Registrar to register and license the following individuals in an emergency situation as per the SALPN Regulatory bylaws 12.1:

- a. *a person who is currently or has been licensed to practice as a licensed practical nurse in Canada; or*
- b. *a person who is a graduate of or a student in a recognized practical nurse education or equivalent nurse education program.*

### 4. Application Process

Applicants may apply online from the SALPN website. During the application process, the SALPN will collect information such as:

- Contact information
- Employment history
- Consent to share information with relevant parties
- Any other pertinent information

Applications may be processed on an expedited basis and, in some cases, without the usual documentation, i.e.: Verification of Registration.

## 5. Emergency Licensure Terms/Conditions/Restrictions

The Regulatory Bylaws authorize the SALPN Registrar to issue emergency registration and licensure under any terms, conditions, and restrictions that the registrar considers appropriate.

Examples of terms, conditions and restrictions:

- Limited licensure period.
- Supervision requirements.
- Role capacity restrictions (charge role, working alone).
- Restriction to or from performance of specific activities.
- Restriction to or from specific practice areas.

\*Terms, conditions, and restrictions that may be imposed on any individual applicant, will be determined on a case by case basis by the Registrar.

- Applicant's current licensure and licensure eligibility status:
  - Active practicing licensure in another jurisdiction and meets the SALPN's licensure requirements.
  - Inactive and meets the SALPN's licensure requirements.
  - Inactive and does not meet the SALPN's licensure requirements (minimum practice hours and competencies – med admin, IV initiation, or English language proficiency);
  - Inactive and does not meet the SALPN's licensure requirements and is currently employed in a setting and is utilizing competencies similar or comparable to those of a current LPN in Saskatchewan.
  - Status of previous or current licensure applications to the SALPN.
  - Status of current or pending complaints, investigations, and disciplinary processes.
- Applicant's status as it relates to 'good standing' in any jurisdiction currently or previously registered and licensed
- Applicant's status in the practical nursing program (if applicable)

## 6. Standards of Practice and Code of Ethics

Persons who are registered and licensed under the emergency authority must still comply with all legislation and bylaws affecting LPN practice and, in particular, the SALPN Standards of Practice and the Code of Ethics as required by sections 19 and 20 of The SALPN Regulatory Bylaws.

**Issued:** April 25, 2020

**Approved Date:** April 25, 2020

**Approved by:** SALPN Council

**Department responsible for review:** Registration

***Policy:** The SALPN is mandated through the Licensed Practical Nurses Act 2000 to regulate the profession of Practical Nursing according to its Bylaws, Standards of Practice, and Policies in a manner that protects the public from risk and reduce harm to those a profession serves.*